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Ver. 1.1

Dated: 19/02/16



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#### Abbreviations

Abbreviation				
SPARROW	Smart Performance Appraisal Report Recording Online Window			
PAR	Performance Appraisal Report			
MaA	Memorial against Assessment			
CR	Central Repository			
EMD	Employee Manager Details			
SPOC	Single Point of Contact			
CCA	Cadre Controlling Authority			
DSC	Digital Signing Certificate			
Member of Service	Employee belong to the service			



#### **Table of Contents**

1. Objective	6
2. Introduction	7
3. Key Features - SPARROW	
4. Roles - SPARROW	9
5. Roles & Responsibilities - SPARROW	
6. Workflow Oriented Movement of PAR	
7. Modules - SPARROW	14
7.1ADMINISTRATOR - Standard Menu	
7.2User or Officer - Standard Menu	
8. Movement of PAR –Custodian (First Steps)	
8.1Create Workflow/Update	
8.2Update Workflow	
8.3Generation of PAR	
8.4Send PAR	
9. Movement of PAR-Standard Flow	
10.Movement of PAR- Representation Flow	
11.Movement of PAR – Referral Flow	
12. Movement of PAR - Memorial against Assessment Flow	
13.Common Functionalities of PAR	61
13.1 Inbox/ Sent	
13.1.1 My PAR (Inbox/ Sent)	
13.1.2 Assess PAR (Inbox/ Sent)	
13.1.3 Delegated (Inbox/ Sent)	62
13.1.4 Manual Process (Inbox/ Sent)	63
13.1.5 Process (Inbox/ Sent)	64
13.1.6 Processed PAR (Sent)	65
13.1.7 Force Forward (Sent)	65
13.2 Delegation	
13.3 User Assistance	
13.3.1 Track Your PAR	69
13.4 PAR	
13.4.1 Generation	70
13.4.2 Update Section I	70
13.4.3 Tracking	
13.4.4 Force Forward	
13.5 Workflow	
13.5.1 Create/ Update	
13.6 Dossier	

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Ver. 1.1

Dated: 19/02/16

NIC - EOF - EPAR- UM-001



13.6.1 Officers Completed PAR	
13.6.2 My Completed PAR	76
13.6.3 My ACR Status	76
13.7 DSC	
13.7.1 Enroll	78
13.7.2 Status	79
13.8 NIC Email Status	
13.9 Support@Helpdesk	
13.9.1 Report Issue	81
13.9.2 Check Status	82
13.9.3 Feedback	82
13.10 Role Details	
13.11 Migration	
13.11.1 PAR Migration	85
13.11.2 Grading (Manually Section uploaded)	86



# 1. Objective

The electronic Annual Performance Appraisal Report (SPARROW) is an online system based on the comprehensive performance appraisal dossier that is maintained for each member of the Service by the State Government/Central Government. The aim of this system is to facilitate the electronic filling of PAR by officers in a way that is not only user friendly but also allows to fill from anywhere anytime as per their convenience. Similar convenience will be available to the officers at different Stages in the workflow hierarchy of filling and submission process. The system is also expected to reduce delays in submission of completely filled PARs.



# 2. Introduction

PAR filling process starts at the beginning of the financial year. The Custodian of the respective Ministry/department sends the blank PAR forms to the Individual officer. The officer fills the PAR for further submission to his/her Reporting Officer. The PAR moves from Reporting officer to Reviewing officer and to Accepting Authority mandatorily marking CR Section a slip.

With the electronic system in place, the recording and movement of PAR forms becomes seamless, quick and convenient due to inbuilt alert mechanisms through different modes at appropriate Stages. The system provides status check so that the officers' know where their PARs pending as well as what is pending with them.



# 3. Key Features - SPARROW

Form ID: Form ID is unique and created while generation of Form PAR ID: Unique ID for PAR. Search Criteria: To search on various parameters like name, date etc Draft: To save the PAR as Draft and work later **Flows of PAR** Standard : Grading on the Standard flow of PAR. Representation: Officer can put for Representation in case of disagreement Referral : Officer can Put for Referral Board for in case of disagreement with representation decision Memorial against Assessment (MaA): Officer can Put for MaA in case of disagreement with Referral Delays: Reduced delays in PARs submission Communication: Timely Mobile and emails alerts at appropriate Stage Security: Submission possible only through digital signing Pendency: Tracking at every Stage Safety: No case of Missing/Lost/Damaged PARs



## 4. Roles - SPARROW

#### **Primary**

PAR Custodian Primary Nodal Officer Ownership Based Centre PAR Custodian State PAR Custodian Administration Based System Administrator PAR Administrator PAR Manager EMD Administrator Workflow Based Reporting Authority Reviewing Authority Accepting Authority Competent Authority



# 5. Roles & Responsibilities - SPARROW

# **Roles and Responsibilities**

#### **Primary**

### **PAR Custodian**

Responsibilities Manages and Maintains PAR Database Central Repository records updating

Primary Nodal Officer Responsibilities

Generates the PAR Parameters for PAR are set up

#### **Ownership Based**

Centre PAR Custodian Responsibilities SPOC for Center Maintains the records with respect to Center State PAR Custodian Responsibilities SPOC for State Maintains the records with respect to State



Markflere Deced
Workflow Based
Reporting Authority
Responsibilities
Views the completed PAR of an officer
Grades the PAR and forwards to Reviewing Authority
Reviewing Authority
Responsibilities
Views the forwarded PAR from Reporting Authority
Grades the PAR and forwards to Accepting Authority
Accepting Authority
Responsibilities
Views the Forwarded PAR from Reviewing Authority
Finalizes the grading for PAR and forwards to Custodian
Competent Authority
Responsibilities
Responsible for Reassessing the PAR during Referral and
Memorial against Assessment



# 6. Workflow Oriented Movement of PAR

Workflow Based Movement of PAR								
First Steps by Custodian to be performed before initiating the PAR to Officers								
Workflow is created for Officer.								
PARs are only gen	PARs are only generated and sent to Officer, whose workflows are created.							
Custodian receive	Custodian receives an email on every movement of PAR.							
Custodian closes t	Custodian closes the Accepted PAR.							
Standard	Representation	Referral	MaA					



<ul> <li>Officer: Officer fills the PAR and sends to Reporting Authority.</li> <li>Custodian: Forwards the PAR to Reporting Authority.</li> <li>Reporting Authority: Views the completed PAR and Grades the PAR and forwards to Reviewing Authority</li> <li>Reviewing Authority: Views the PAR, Grades the PAR and Forwards to Accepting Authority views the PAR, Finalizes the grading for the PAR and sends to custodian.</li> <li>Custodian: Forwards the PAR to Officer.</li> <li>Officer: Accepts the PAR and sends to custodian.</li> <li>PAR is closed.</li> </ul>	<ul> <li>Representation Board forwards the request to custodian.</li> <li>Custodian: Forwards the request to Representation Board</li> <li>Representation Board (Reporting &amp; Reviewing &amp; Accepting Authorities), depending on Accepting Authority, either grade is modified or commented and forwarded to Custodian.</li> <li>Custodian: Forwards the PAR to Officer.</li> <li>Officer: Accepts the PAR and sends to custodian.</li> <li>PAR is closed.</li> </ul>	Officer willing to Put to Referral Board Custodian: Forwards the request to Referral Board Referral Board (Competent Authority) would discusses and comments the PAR. Custodian: Forwards the PAR to Officer. Officer: Accepts the PAR and sends to custodian. PAR is closed.	Officer willing to Put to Memorial against Assessment(MaA) Custodian: Forwards the request to MaA(Competent Authority) Competent Authority would discusses on the PAR and forwards to Custodian. Custodian: Forwards the PAR to Officer. Officer: Accepts the PAR and sends to Custodian. PAR is closed.
--	--	---	--



## 7. Modules - SPARROW

SPARROW comprises of the following modules, all the modules are user friendly:

- Inbox
- Sent
- Delegation
- User Assistance
  - o Track Your PAR
- PAR
  - o Generation
  - Update Section I
  - $\circ \quad \text{Tracking} \quad$
  - o Force Forward
- Workflow
  - Create/Update
- Dossier
  - o Officers Completed PAR
  - o My Completed PAR
  - My ACR Status
- DSC
  - o Enroll
  - o Status
- NIC Email Status
- Support@HelpDesk
- Report Issue
  - o Check Status
  - Feedback
  - Role Details
- Migration
  - $\circ \quad \text{PAR Migration} \quad$
  - Grading (Manually Section Upload)



# 7.1 ADMINISTRATOR - Standard Menu

Standard Menu has functionalities required to process PAR. Standard Menu is accessible by Administrators. Admin maintains and manages the flow of PAR.

Standard Menu is as shown in Fig.SPARROW.1:

SPARROW
► Inbox
▶ Sent
► Delegation
► User Assistance
► PAR
► WorkFlow
► Dossier
► DSC
► NIC EMail Status
► Support@HelpDesk
▶ Roles Detail
► Migration

Fig.SPARROW.1

7.2 User or Officer - Standard Menu

▶ Inbox
▶ Sent
► Delegation
▸ User Assistance
► DSC
▸ Verification
▶ Support@HelpDesk

Fig.SPARROW.2

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# 8. Movement of PAR -Custodian (First Steps)

# 8.1 Create Workflow/Update

- To create workflows go to WorkFlow → Create/ Update.
- Select the Assessment period; search Officer, to create a workflow as shown in Fig.SPARROW.3:

	Workflow With All Or 2014-2015	rganisation			
	2014-2015 🔻				
E	Employee Code	Choose Designation	▼ Ei	mployee Name	Batch
Employee Search s	Select Cadre 🔹	IAS	•		
	IN PROCESS	COMPLETED		NOT STARTED	Search

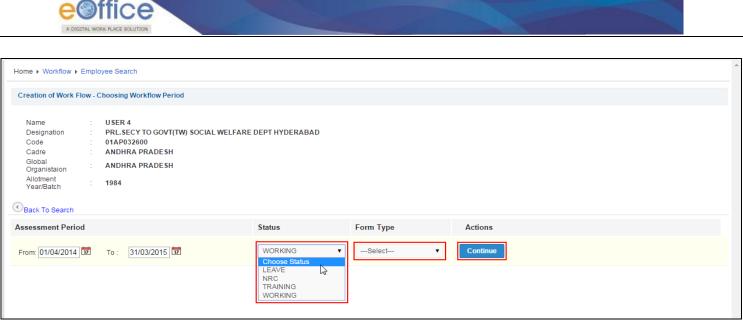
#### Fig.SPARROW.3

• As a result the list of searched employee page appears, select the employee as shown in Fig.SPARROW.4



Home    Employee Search									
Employee Search for Assessment - Workflow Creation									
Workflow Within Same Organisation Workflow With All Organisation									
Assessm Period	nent	:	2014-2015 •						
			Employee Code	Choose Designation	۳	Employee Name	Batch		
Employe Search t		:	Select Cadre 🔹	IAS	۳				
			IN PROCESS	COMPLETED		NOT STARTED	Search		
IN PROC	ESS	COMPLE							
Show 10	Show 10  Results Download PDF								
S.No. 🔺	¢		Name 🔶	Allotment Year/Batch 🔶		Employee Code 🍦	Designation 🔶	Cad	fre 🔶
1		USER 1		1984	01	AP032200	VICE-CHAIRMAN	ANDHRA PRADESH	
2		USER 2		1989	01	AP035800	CHIEF OPERATIN	ANDHRA PRADESH	
3		USER 3		1995	01	AP038915	COMMISSIONER B	ANDHRA PRADESH	
4		USER 4		1984	01	AP032600	PRL.SECY TO GO	ANDHRA PRADESH	
5		USER 5		1986	01	AP034100	SR.DIRECTING ST	ANDHRA PRADESH	
6		USER 6		1987	01	AP034500	PRL.SECRETARY	ANDHRA PRADESH	
7		USER 7		1991	01	AP036900	COMMISSIONER T	ANDHRA PRADESH	
8		USER 8		1984	01	AP032701	PRL.SECRETARY	ANDHRA PRADESH	
9		USER 9		1983	01	AP030600	SPL CS TO GOVT.,	ANDHRA PRADESH	
10		USER 10		1984	01	AP032300	PRL.SECRETARY	ANDHRA PRADESH	

• As a result page appears, provide **Status** and **Type of Form** as shown in **Fig.SPARROW.5**:



- Provide necessary parameters, click Continue
   Continue
   as shown in Fig.SPARROW.5:
- A page appears, open Standard (Standard), select officers, click Save (Save) button as shown in Fig.SPARROW.6:



k Flo	w for the	e Assessment Period : 01/04/2014 to 31/03/20	15		
Name Design Code Cadre Global Organi Allotme Year/B Status Form T	sation ent atch ÿpe	USER 4     PRL.SECY TO GOVT(TW) SOCIAL W     01AP032600     ANDHRA PRADESH     ANDHRA PRADESH     1984     Working     Form - I IAS Except Addl. Secy & Second			
_		Stage	Name	Target Date	Access Privileges
	1	Officer Reported Upon	USER 4 (01AP032600) [PRL.SECY TO GOVT(TW) SOCIAL WELFA 🔹	30/04/2015	
	1	Officer Reported Upon Reporting Authority	USER 4 (01AP032600) [PRL.SECY TO GOVT(TW) SOCIAL WELFA V	30/04/2015 TZ 31/05/2015 TZ	
	2	Reporting Authority	Select v	31/05/2015	
	2 3	Reporting Authority Reviewing Authority	Select • P	31/05/2015 IZ	
	2 3 4	Reporting Authority Reviewing Authority Accepting Authority	Select	31/05/2015     12       30/06/2015     12       31/07/2015     12	

• A message prompts "Workflow Created Successfully".

# Note:

Custodian\PAR Manager Creates\updates the workflow. PAR is generated only by Custodian for whom workflows are created.



# 8.2 Update Workflow

To edit or Update
 Jworkflow, search Officer, a page appears, click Update
 (
 Update
 ) button as shown
 in Fig.SPARROW.7:

Home > Workflow > Employee Search									
Creation of Work Flow - Choosing Workflow Period									
Name Designation Code Cadre Global Organistaion Allotment Year/Batch	Designation       :       PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD         Code       :       01AP032600         Cadre       :       ANDHRA PRADESH         Global       :       ANDHRA PRADESH         Allotment       :       1984								
Assessment Perio	d		Status	Form Type	Actions				
From: 01/04/2014	17	To: 31/03/2015	WORKING	Form - I IAS Except Ac 🔻	Update Delete				

### Fig.SPARROW.7

• A page appears, **Standard** (**Standard**), Update fields, click **Update** (**Update**) as shown in **Fig.SPARROW.8**:

Work Flow for the Assessment Period : 01/04/2014 to 31/03/2015						
Name       :       USER 4         Designation       :       PRLSECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD         Code       :       014P032600         Cadre       :       ANDHRA PRADE SH         Global       :       ANDHRA PRADE SH         Global       :       ANDHRA PRADE SH         Organisation       :       1984         Year/Batch       :       1984         Status       :       Working         Form Type       :       Form - I IA S Except Addl. Secy & Secy (Below Super Time Scale)						
itandar	rd Rep	resentation Referral Memorandum				
Active	S.No.	Stage	Name	Target Date	Access Privileges	
Active	<b>S.No.</b>	Stage Officer Reported Upon	Name USER 4 (01AP032600) [PRL.SECY TO GOVT(TW) SOCIAL WELFA •	Target Date           30/04/2015	_	
	<b>S.No.</b> 1	-		-	7 🖶 🗈 🖪	
•	1	Officer Reported Upon	USER 4 (01AP032600) [PRL.SECY TO GOVT(TW) SOCIAL WELFA 🔻	30/04/2015		
•	1	Officer Reported Upon Reporting Authority	USER 4 (01AP032600) [PRL.SECY TO GOVT(TW) SOCIAL WELFA V USER 1 (01AP032200) [VICE-CHAIRMAN & MANAGING DIRECTC V	30/04/2015 <b>1</b> 31/05/2015 <b>1</b>		
•	1 2 3	Officer Reported Upon Reporting Authority Reviewing Authority	USER 4 (01AP032600) [PRL.SECY TO GOVT(TW) SOCIAL WELFA V USER 1 (01AP032200) [VICE-CHAIRMAN & MANAGING DIRECTC V USER 2 (01AP035800) [CHIEF OPERATING OFFICER NRLM UND V	30/04/2015 31/05/2015 30/06/2015 30/06/2015		
2	1 2 3 4	Officer Reported Upon Reporting Authority Reviewing Authority Accepting Authority	USER 4 (01AP032600) [PRL.SECY TO GOVT(TW) SOCIAL WELFA  USER 1 (01AP032200) [MICE-CHAIRMAN & MANAGING DIRECTC  V USER 2 (01AP035800) [CHIEF OPERATING OFFICER NRLM UND  V USER 3 (01AP038915) [COMMISSIONER BC WELFARE HYDERA  V	30/04/2015 31/05/2015 30/06/2015 31/07/2015 31/07/2015 31/07/2015		

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• A message prompts "Workflow Updated Successfully".

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# **8.3 Generation of PAR**

• Go to PAR → Generation ,select Assessment Period, click Search ( Search ) button and Quick Action ( )as shown in Fig.SPARROW.9:

Home > APAR Generation							
Generation of APAR	Generation of APAR						
Assessment Period	2014-2015	•					
Employee Search by	Employee Code	Choose Designation •	Employee Name	Batch Choose Cadre	▼ IAS	Ŧ	
	Generated 🗹 Not Ge	enerated 🗹	Search				
Show 10 • Results						ρ	Download PDF
■ ^ S.No. ♦ ♦	Form ID 🔶	Form Type 🛛 👙	Code	tment ear ♦ Name	Designation	♦ From Date ♦	To Date 🔶 Quick Action 🗘
🔲 1 E		Form - I IAS Except	01AP032600 1984	USER 4	PRL.SECY TO GO	01/04/2014	31/03/2015
Showing 1 to 1 of 1 entries						First Previo	ous 1 Next Last
Generate Send Genrate & Send							
	Fig.SPARROW.9						
Note							

Generate (	Generate	), Send (	Send	) and Generate & Send (	Genrate & Send	) buttons are for	
movement	t of physica	l files.					

 As a result the Section I form screen appears, custodian fills the details and click Save As Draft ( button, unique Form ID is generated as shown in Fig.SPARROW.10 & Fig.SPARROW.11 respectively:



#### Home ▶ eForm ▶ Generation

Officer Nar	me:USER4 C	adre : ANDHRA F	RADESH Service :	IAS Designation : PRL	SECY TO GOVT(TW)	SOCIAL WELFARE DEPT	HYDERABAD Batch: 198	4 Assessment Period : 01/	04/2014 to 31/03/2015
Standard									
Section I									
Basic Inform	ation (To be fille	ed in by Administra	tion Division/Personn	el Department)					
1. Name of the Officer									
reported upon	USER 4								
2. Service	IAS		3. Cadre	ANDHRA PRADESH					
4. Year of Allotment	1984		5. Date of Birth	30/01/1956	17				
6: Present Grade			7. Present // Post						
8. Date of Appointment		the second se	1×						
to Present Post									
9. Reporting,	Reviewing and	Accepting Authori	ties				0		
					Pe	riod Worked			
Authorit	ty	Name	Des	ignation	From Date	To Date			
Reportin	a Authority	USER 1	M	E-CHAIRMAN & MANA	01/04/2014	31/03/2015			
				MS-Word, Excel etc.					
<ul> <li>Having</li> </ul>	any issue durin	ıg Submit & Signiı	ig. Kindly <u>Troublesho</u>	<u>ot</u>					
Save As Dra	ft			Send To Employee	Saved				

### Fig.SPARROW.10

Home  APAR Generation	ı												
Generation of APAR													
Assessment Period	:	2014-2015	¥										
Employee Search by	:	Employee Code	Choose Designation	<ul> <li>Employee Name</li> </ul>	ie Ba	Choose Cadre	*	IAS		v			
		Generated 🗹 Not Ge	nerated 🗹	Search									
Show 10 • Results									0 -				
Show 10 • Results												Downloa	d PDF
■ ^ S.No. ♦ ♦		Form ID 🛛 🔶	Form Type	♦ Code ♦	Allotment Year	Name		Designation		From Date 🝦	To Date	♦ Qu Ac	tion \$
🔲 1 E	2015	5-01042014-31	Form - I IAS Except	01AP032600	1984	USER 4	PF	RL.SECY TO GO	0	1/04/2014	31/03/2015	•	
Showing 1 to 1 of 1 entries First Previous 1 Next Last													
Generate Send	Genra	te & Send											

Fig.SPARROW.11

# Note:

a. PAR can be Sent only after generation.



# 8.4 Send PAR

Click Send To Employee (
 Send To Employee

), a message page appears as shown in **Fig.SPARROW.12**:

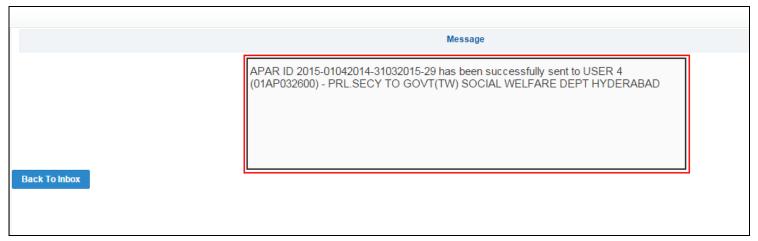


Fig.SPARROW.12

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# 9. Movement of PAR-Standard Flow

#### Stage 1: Officer performs the following steps to fill PAR:

2015-01042014-

Click PAR ID ( <sup>31032015-29</sup>

) to open PAR as shown in Fig.SPARROW.13:

### Fig.SPARROW.13

 Officer fills the Section II form and click Send To Reporting Authority shown in Fig.SPARROW.14:

) button, as



Home ▶ eForm ▶ Inbox				
Officer Name : USER 4 Cadre : A	ANDHRA PRADESH Service : I	AS Designation : PRL.SECY TO GOV	T(TW) SOCIAL WELFARE DEPT HYD	DERABAD Batch : 1984 Assessment Period : 01/04/2014 to 31/03/2015
+ Workflow Details				
Standard				
Section I Section II				
Self Appraisal				
			Preview	1
1. Brief Description of Duties				
(Objectives of the position you hold	) and the tasks you are required to	) perform, in about 100 words)		
2. Annual Work Plan and Achievemer	nt		11	
	D	eliverables		
Tasks to be Performed	Initial	Mid Year	Actual Achievement	
		6	1.	
+				
<ol> <li>During the period under report, do challenging task or major systemic im give a verbal description</li> </ol>	you believe that you have made a nprovement (resulting in significat	any exceptional contribution, e.g. succe nt benefits to the public and/or reduction	ssful completion of an extraordinary n in time and costs)? If so, please	
Note: Please Do Not Copy & Paste F Having any issue during Subm				
Save As Draft		Send To Reporting Author	rity	

Fig.SPARROW.14

A message prompts successfully sent to as shown in Fig.SPARROW.15:

	Message
	APAR ID 2015-01042014-31032015-29 of USER 4 (01AP032600) - PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD has been successfully sent to USER 1 (VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD)
Back To Inbox	

#### Fig.SPARROW.15

Note:

a. Form has Section I and Section II.

b. Section I is updated by Custodian/ Personnel Department.

c. Section II to be updated by Officer.



#### **Stage 2: Reporting Authority performs the following steps to Forward to Reviewing Authority:**

•

Click **PAR ID** ( <sup>31032015-29</sup> ) to open the Form as shown in **Fig.SPARROW.16**:

Home ► Inbox	
Inbox	
My PAR (0) Assess PAR (1) Delegated (0)	
Receive     Send     Standard     Represe       Show 10 • Results     P	entation Referral Memorial To President
🖬 🍐 S.No. 💠 🜲 🖨 APAR ID 🌲 Form Type 🜲 Officer Detail 🌲 Received On 🌲 Sent By 🜲	Sent Date 🜲 Current 🍦 Quick 🍦
1         E         2015- 01042014- 31032015-29         Form - I IAS Except         USER 4 (PRL.SECY TO GO         02/02/2016         USER 4 (PRL.SECY TO GO	02/02/2016 Reporting Authority
Showing 1 to 1 of 1 entries	First Previous 1 Next Last

### Fig.SPARROW.16

• A page appears, Reporting Authority views Section I & Section II forms, grades the PAR in Section III, click Send to Send To Reviewing Authority

Reviewing Authority ( ) button as shown in Fig.SPARROW.17:

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<sup>2015-01042014-</sup>



Home > eForm > inbox	
Officer Name : USER 4 Cadre : ANDHRA PRADESH Service : IAS Designation : PRL.SECY TO GOVT(TW) SOCIAL WELFARI	E DEPT HYDERABAD Batch : 1984 Assessment Period : 01/04/2014 to 31/03/2015
Workflow Details	
Standard	
Section I Section II Section III	
Appraisal	
	Preview
<ol> <li>Please state whether you agree with the responses relating to the accomplishments of the work plan and unforeseen tasks as filed or II. If not, please furnish factual details.</li> </ol>	ut in Section
	<i>"</i>
2. Please comment on the claim (if made) of exceptional contribution by the officer reported upon	
	4
3. Has the officer reported upon met with any significant failures in respect of his work? If yes, please furnish factual details	
A De very serve with the still up predeting and a sciller if all to the effect?	4
4. Do you agree with the skill up-gradation needs as identified by the officer?	
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u>	
Save As Draft Send To Reviewing Authority Saved	

#### • A message prompts successfully sent as shown in Fig.SPARROW.18:

Message							
APAR ID 2015-01042014-31032015-29 of USER 4 (01AP032600) - PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD has been successfully sent to USER 2 (CHIEF OPERATING OFFICER NRLM UNDP NEW DELHI)							

#### Fig.SPARROW.18

Note:

a. Section I & Section II are both in readable mode.

c. PAR can be either Save As Draft or Send to Reporting Authority.

#### Stage 3: Reviewing Authority performs the following steps to forward to Accepting Authority:

#### 2015-01042014-

• Click **PAR ID** (<sup>31032015-29</sup>) to open PAR as shown in **Fig.SPARROW. 19**:



Home > Inbox	
Inbox	
My PAR (0) Assess PAR (1) Delegated (0)	
Receive Send	Standard Representation Referral Memorial To President
Show 10 • Results	Download PDF
■ ^ S.No.	Sent By Sent Date Stage Quick Action
■ 1 E ■ 2015- 01042014- 31032015-29 Form - IIAS Except USER 4 (PRL SECY TO GO 02/02/2016	USER 1 02/02/2016 Reviewing Authority
Showing 1 to 1 of 1 entries	First Previous 1 Next Last

• Reviewing Authority views Section I, Section II & Section III forms, grades the PAR in Section IV, click Sent to

Accepting Authority (	Send To Accepting Authority

) as shown in **Fig.SPARROW.20**:

Home > eForm > Inbox	
Officer Name : USER 4 Cadre : ANDHRA PRADESH Service : IAS Designation : PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HY	DERABAD Batch : 1984 Assessment Period : 01/04/2014 to 31/03/2015
Workflow Details	
Standard	
Section I Section II Section IV	
Review	
Previe	W
1. Do you agree with the assessment made by the reporting officer with respect to the output and the various attributes in section III? Do you agree with the assessment of the reporting officer in respect of extraordinary achievements and/or significant failures of the moS/officer reported upon? (In case you do not agree with any of the numerical assessments of attributes please record your assessment in the column provided for you in the section and initial your entries)      ● Yes ● No     2. In case of difference of opinion details and reasons for the same may be given.      3. Comments, if any, on the pen picture written by the Reporting Authority	
3. Comments, if any, on the peri picture written by the reporting Additional	h
4. Recommendation relating to domain assignment (Please tick mark any four)	
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u>	
Save As Draft Send To Accepting Authority Csaving	

# Fig.SPARROW.20

• A message prompts successfully sent as shown in Fig.SPARROW.21:



Message	
APAR ID 2015-01042014-31032015-29 of USER 4 (01AP032600) - PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD has been successfully sent to USER 3 (COMMISSIONER BC WELFARE HYDERABAD)	

#### Stage 4: Accepting Authority performs the following steps to send the PAR to CR:

2015-01042014-

<ul> <li>Click PAR ID (<sup>31032015-29</sup>)</li> </ul>	) to open PAR as shown in Fig.SPARROW. 22:
Home ► Inbox	
Inbox	
My PAR (0) Assess PAR (1) Delegated (0)	
Receive Send	Standard Representation Referral Memorial To President
Show 10  Results	Download PDF
■ ^ S.No. ♦ ♦ ♦ APAR ID ♦	Form Type 👙 Officer Detail 🔶 Received On 💠 Sent By 🔶 Sent Date 🔶 Current 🔶 Quick 👙
□ 1 E ■ 2015- 01042014- 31032015-29 For	m - I IAS Except USER 4 (PRL.SECY TO GO 02/02/2016 USER 2 (CHIEF OPERATIN 02/02/2016 Accepting Authority
Showing 1 to 1 of 1 entries	First Previous 1 Next Last
	Fig.SPARROW.22

Accepting Authority view Section I, Section II, Section III & Section IV forms and finalises garde in Section V form, click Send To CR Section (Send To CR Section) as shown in Fig.SPARROW.23:



Home ▶ eForm ▶ Inbox
Officer Name : USER 4 Cadre : ANDHRA PRADESH Service : IAS Designation : PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD Batch : 1984 Assessment Period : 01/04/2014 to 31/03/2015
Workflow Details
Standard
Section I Section II Section IV Section V
Acceptance
Preview
. Do you agree with the remarks of the reporting/reviewing authorities
●Yes ◎No 2. In case of difference of opinion details and reasons for the same may be given.
, in case of dimenence of opinion details and reasons for the same may be given.
li li
. Overall grade (on a core of 1-10)
Date: 02/02/2016 Signature of Accepting Authority
Reference Document Upload(only pdf files with 3mb maximum size) Choose file No file chosen
lote: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u>
Save As Draft Section

• A message prompts successfully sent as shown in Fig.SPARROW. 24:

	Message	
	APAR ID 2015-01042014-31032015-29 of USER 4 (01AP032600) - PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)	
Back To Inbox		

#### Fig.SPARROW.24

# Stage 5: Custodian performs the following steps to disclose PAR:

# 2015-01042014-

• Click **PAR ID** (<sup>31032015-29</sup>) to open PAR as shown in **Fig.SPARROW. 25**:



Home  Inbo	ж														
Inbox															
My PAR (0)	Asse	ess PAR	(0) Delegated (	0)	Manual Process(0)	Proce	ess (1)								
Show 10	▼ Res	ults	' 							Standard	■ Re	epresentation	Referral 📕 Memo	orial To Presi	
					Form Type		Officer Detail		Descindor A	Cont Du		Sant Data	Current 🔺	Quick	<b>.</b> .
S.No.		<b>}</b>	APAR ID	Ŷ	ronn type	•	Officer Detail		Received On 🝦	Sent By	¢	Sent Date 🔶	Stage 🗘	Action	
5.No. 4	E		APAR ID 2015-01042014 31032015-29		Form - I IAS Except	•	USER 4 (PRL.SECY TO GO	•	02/02/2016	USER 3 (COMMISSIONER	<b>•</b>	02/02/2016	CR Section To Disclose		
	E		2015-01042014			•	USER 4	•		USER 3	<b></b>		Stage  CR Section To	Action	

• PAR is opened, click Disclose to Officer (

Disclose To Officer

) to disclose the PAR as shown in Fig.SPARROW. 26:

Home ▶ eFo	rm ► Inbox				
Officer Nan	ne:USER 4 Cadre:ANDH	RA PRADESH Service : IAS Design	ation : PRL.SECY TO GOVT(TW) S	OCIAL WELFARE DEPT HYD	ERABAD Batch: 1984 Assessment Period: 01/04/2014 to 31/03/2015
+ Workflow D	etails				
Standard					
Section I	Section II Section III SectiII Section III Section III Section III Section III	ection IV Section v			
Basic Inform	ation (To be filled in by Admin	istration Division/Personnel Departmer	nt)		
				Preview	
1. Name of					
the Officer reported	USER 4				
upon					
2. Service	IAS	3. Cadre ANDHRA P	RADESH		
4. Year of Allotment	1984	5. Date of Birth 30/01/1956			
6: Present Grade		7. Present Post	1		
8. Date of Appointment					
to Present Post					
	Reviewing and Accepting Au	haritiaa			
9. Reporting,	Reviewing and Accepting Au	aionaes	Por	iod Worked	
Authorit	ty Name	Designation	From Date		
			From Date	To Date	
	Do Not Copy & Paste From A any issue during Submit & S	Any Rich Text Editor Like MS-Word, Ex igning. Kindly <u>Troubleshoot</u>	kcel etc.		
Disclose To	Officer Saved				

# Fig.SPARROW.26

• A message prompts successfully sent as shown in Fig.SPARROW. 27:



	Message	
Back To Inbox	APAR ID 2015-01042014-31032015-29 of USER 4 (01AP032600) - PRLSECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD has been successfully sent to USER 4 (PRLSECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD)	

# Stage 6: Officer performs the following steps to Accept PAR:

2015-01042014-

• Click PAR ID (<sup>31032015-29</sup>), to view PAR grading as shown in **Fig.SPARROW. 28**:

Home > Inbox	
Inbox	
My PAR (1) Assess PAR (0) Delegated (0)	
Receive Send	Standard Representation Referral Memorial To President
Show 10 TResults	Download PDF
🗖 A S.No. 🔶 🔶 🔶 APAR ID 🔶 Form Type	e 🖕 Received On 🜲 Sent By 🜲 Sent Date 🖨 Current Stage 🖨 Quick Action 🖨
■ 1 E ■ 2015-01042014- 31032015-29 Form - I IAS Except	t 02/02/2016 USER (COLLECTOR & DI 02/02/2016 Officer Disclosure
Showing 1 to 1 of 1 entries	First Previous 1 Next Last

Click I Accept
 (I Accept
 ) else Put to Representation
 (Put for Representation
 ) as shown in Fig.SPARROW.29:

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Ver. 1.1



Home ▶ eForm ▶ Inbox					
Officer Name : USER 4	Cadre : ANDHRA PRADESH Service :	IAS Designation : PRL.SEC	CY TO GOVT(TW)	SOCIAL WELFARE DEPT HYD	ERABAD Batch: 1984 Assessment Period: 01/04/2014 to 31/03/2015
+ Workflow Details					
Standard					
Section I Section II	Section III Section IV Section v				
Basic Information (To be	filled in by Administration Division/Person	nel Department)			
				Preview	
1. Name of the Officer reported USER 4					
upon 2. Service IAS 4. Year of	3. Cadre	ANDHRA PRADESH			
Allotment 1984	5. Date of Birth 7. Present Post	30/01/1956			
8. Date of Appointment to Present Post	<i>R</i>		"		
9. Reporting, Reviewing a	and Accepting Authorities				
Authority	Name Des	signation	Pe From Date	riod Worked To Date	
Note: Please Do Not Copy Having any issue du	y & Paste From Any Rich Text Editor Like uring Submit & Signing. Kindly <u>Troublesh</u> t	MS-Word, Excel etc.			
I Accept Put for R	epresentation				

• A message prompts **successfully sent** as shown in **Fig.SPARROW. 30**:

APAR ID 2015-01042014-31032015-29 of USER 4 (01AP032600) - PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)		Message	
Back To Inbox		GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD has been successfully sent to	
	Back To Inbox		I

#### Fig.SPARROW.30

Note:

a. Officer can either Accept or Put for Representation.

### Stage 7: Custodian performs the following steps for Closure of PAR:

2015-01042014-

• Click PAR ID ( <sup>31032015-258</sup> ) to open the PAR as shown in Fig.SPARROW. 31:



Home ► Inbo	ох											
Inbox												
My PAR (0)	Asses	s PAR (0	)) Delegated (0)	Manual Process(0)	Proces	s (1)						
Show 10	▼ Resu	ts						Standard	Representation	Referral 📕 Mem	Download I	PDF
S.No.	▲ ♦	\$		From Trees		Officer Detail						
			APAR ID 🍦	Form Type		Officer Detail	♦ Received On ♦	Sent By	Sent Date 4	Current Stage	Quick Action	
1	E	-	2015-01042014- 31032015-29	Form Type		USER 4 (PRL.SECY TO GO	Received On 02/02/2016	Sent By USER 4 (PRL.SECY TO GO	Sent Date 4 02/02/2016	CR Section for Closing		
1 Showing 1 t		-	2015-01042014-			USER 4		USER 4		CR Section for	Action	

Click **Close** (

Close

) to close the PAR as shown in **Fig.SPARROW.32**:

Workflow D		are : ANDHRA P	RADESH Service:	IAS Designation : PRL.	SECTIOGOVI(I	W) SOCIAL WELFARE	DEPTHTDERA	BAD Batch : 1984 Asse	ssment Period : 01/0	¥/2014 to 51/05/2015
Standard										
Section I	Section II Sec	tion III Section	n IV Section v							
Basic Inform	ation (To be filled	in by Administrat	ion Division/Personn	el Department)			Preview			
1. Name of the Officer reported	USER 4									
upon 2. Service	IAS		3. Cadre	ANDHRA PRADESH						
4. Year of Allotment	1984		5. Date of Birth							
6: Present Grade			7. Present // Post		1.					
8. Date of Appointment to Present Post										
9. Reporting,	Reviewing and A	ccepting Authoriti	es							
Authorit	ty	Name	Des	ignation	From Date	Period Worked To Date				
			ich Text Editor Like g. Kindly <u>Troublesho</u>	MS-Word, Excel etc.						

# Fig.SPARROW.32

• A message prompts successfully completed as shown in Fig.SPARROW. 33:







## **10. Movement of PAR- Representation Flow**

## Stage 1: Officer performs the following steps to Put for representation:

Click Put for Representation (     Put for R	epresentation), to Put for Representation as shown in Fig.SPARROW. 34	1:
Home > eForm > Inbox		
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation Period : 01/04/2014 to 31/03/2015	: VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD Batch : 1984 Assessment	
+ Workflow Details		
Standard		
Section I Section III Section IV Section v		
12. Awards/Honours		
13. Details of PARs of AIS officers not written by this officer as reporting/reviewing author	rity for the previous year	
14. Date of Filling the property return for year ending December		
15. Date of last prescribed medical examination(for officers over 40 years of age). Attach copy of the summary of the medical report		
Date: 02/02/2016	Signature (Administrative/Personnel Dept.) USER (01AP040100) - COLLECTOR & DISTRICT MAGISTRATEHYDERABAD	
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel e • Having any issue during Submit & Signing, Kindly <u>Troubleshoot</u>	tc.	
I Accept Put for Representation Saved		
	Fig.SPARROW.34	

• A window appears, enter remarks and **Submit** ( submit) as shown in **Fig.SPARROW.35**:



Home → eForm → Inbox					
Officer Name : USER 1 Cadre : ANDHRA PRADESH Serv Period : 01/04/2014 to 31/03/2015	ice : IAS Designation : VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD Batch : 1984	Assessment			
+ Workflow Details					
Standard           Section I         Section III         Section IV         Section	Letter I - Employee	8			
12. Awards/Honours	Case for Representation				
13. Details of PARs of AIS officers not written by this officer as	I would like to go for representation and request for higher grades.				
	Date: 02/02/2016 Signature				
14. Date of Filling the property return for year ending     December      15. Date of last prescribed medical examination(for     finere 40 uses of account for	Reference Document Upload Choose file No file chosen				
Officers over 40 years of age). Attach copy of the summary of the medical report Submit Date: 02/02/2016					
	(01AP040100) - COLLECTOR & DISTRICT MAGISTRATEHYDERABAD				
Note: Please Do Not Copy & Paste From Any Rich Text Editor	Like MS Word Evrel atc				
Having any issue during Submit & Signing, Kindly <u>Trouble</u> I Accept     Put for Representation     Saving					
Put for Representation Saving					

## A message prompts successfully sent as shown in Fig.SPARROW. 34:

Message							
	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)						

#### Fig.SPARROW.34

## Stage 2: Custodian performs the following steps to forward the request:

2015-01042014-Click PAR ID ( 31032015-19 ) to open PAR as shown in Fig.SPARROW.35:

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Home ► Inbox						
Inbox						
My PAR (0) Assess PAR (1) Delegated (0) Manual Pr	ocess(0) Process (0)					
Receive Send			Standard Represe	entation 📕 Refe	erral 📕 Memorial 🗧	To President
Show 10   Results			Ç	)	D	Download PDF
■ ^ S.No. ♦ ♦ ♦ APAR ID ♦	Form Type 🜲 Officer Detail 🗳	Received On 🍦	Sent By 🔶	Sent Date 👙	Current Stage	Quick Action \$
□ 1 E ■ 2015- 01042014- 31032015-19 Fc	rm - I IAS Except USER 1 (VICE-CHAIRMAN	02/02/2016	USER 1 (VICE-CHAIRMAN	02/02/2016	Rep - CR Section	
Showing 1 to 1 of 1 entries				First Pre	evious 1 Ne	ext Last
-						

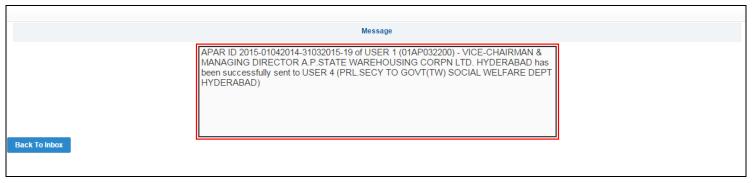
 Custodian fills the Letter Section form and click Send To Accepting Authority ( button, as shown in Fig.SPARROW.36: Send To Accepting Authority

Home ▶ eForm ▶ Inbox			
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : Period : 01/04/2014 to 31/03/2015	VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE	WAREHOUSING CORPN LTD. HYDERABAD	Batch : 1984 Assessment
+ Workflow Details			
Representation			Select v
Letter Section Section Section Section Section Section V Section V			
	Preview	1	
Letter I - Employee			
Case for Representation			
I would like to go for representation and request for higher grades.			
	1.		
Date: 02/02/2016	Signature USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD		
Letter II - Accepting Authority			
Note: Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Send To Accepting Authority	2.		

## Fig.SPARROW.36

• A message prompts successfully sent as shown in Fig.SPARROW.37:





Note:

a. Custodian forwards to Representation.

## Stage 3: Accepting Authority performs the following steps for consideration:

2015-01042014-

• Accepting Authority opens **PAR ID**(<sup>31032015-19</sup>) as shown in **Fig.SPARROW.38**:

Home > Inbox		
Inbox		
My PAR (0) Assess PAR (1) Delegated (0)		
Receive     Send       Show     10 ▼       Results       ▲     S.No. ♦       ♦     ♦       APAR ID     ♦	n Type 🝦 Officer Detail 🔶 Received On 🌲	■ Standard ■ Representation ■ Referral ■ Memorial To President           P
■ 1 E ■ 2015- 01042014- 31032015-19 Form - I IAS	Except USER 1 (VICE-CHAIRMAN 02/02/2016	USER (COLLECTOR & DI 02/02/2016 Rep - Accepting Authority
Showing 1 to 1 of 1 entries		First Previous 1 Next Last

## Fig.SPARROW.38

• A page appears , Accepting Authority enters remarks , forward the request to next authority and click **Send To** () button, as shown in **Fig.SPARROW.39**:



Home → eForm → Inbox		
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : VICE-CH Period : 01/04/2014 to 31/03/2015	AIRMAN & MANAGING DIRECTOR A.P.STATE	WAREHOUSING CORPN LTD. HYDERABAD Batch : 1984 Assessment
+ Workflow Details		
Representation		Select •
Letter Section Section I Section II Section IV Section v		
Letter II - Accepting Authority		
Case for Representation		
Date: 02/02/2016	Signature	
Date: 02/02/2010	USER (01AP040100) - COLLECTOR & DISTRICT MAGISTRATEHYDERABAD	
Letter III - Accepting Authority Accept		
Case for Representation		
Note:		
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing, Kindly Troubleshoot		
Send To Select Forward To 🔻		
Select Forward To USER 2 (Rep - Reporting Authority)		
USER 3 (Rep - Reviewing Authority) USER (Rep - CR Section To Disclose)		

• A message prompts **successfully sent** as shown in **Fig.SPARROW.40**:

Message	Message	
APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)	MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)	

## Fig.SPARROW.40

## Stage 4: Custodian performs the following steps to disclose PAR to Officer:

2015-01042014-

• Custodian opens **PAR ID** (<sup>31032015-19</sup>) as shown in **Fig. SPARROW. 41**:



lome ► Inbox	ĸ																	
Inbox																		
My PAR (0)	Asse	ss PAI	R (0) D	elegated ((	))	Manual Proce	ess(0)	Proc	ess (1)									
Show 10	V Rogi	ulte										Standard	■ R	epresentation	Referral 📕 Me			
	• Resi	ins												P			Download	IPDF
S.No. 🔺	•	÷	¢ /	APAR ID	¢	Form	Туре	¢	Officer Detail	¢	Received On 🝦	Sent By	¢	Sent Date 🔶	Current Stage	¢	Quick Action	
<b>S.No.</b> ^	E		2015	APAR ID -01042014 2015-19		Form			Officer Detail USER 1 (VICE-CHAIRMAN	¢	Received On 🔶	Sent By USER 4 (PRL.SECY TO GO	¢	Sent Date 🔶	Current Stage Rep - CR Sectio To Disclose			
S.No. ▲ 1 Showing 1 to	E		2015	-01042014					USER 1	\$		USER 4	¢		Rep - CR Sectio	n	Action	

A page appears , click **Disclose to Employee** (

Disclose To Employee ) as shown in F

) as shown in Fig.SPARROW.42:

Home ▶ eForm ▶ Inbox	
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IA Period : 01/04/2014 to 31/03/2015	S Designation : VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD Batch : 1984 Assessment
+ Workflow Details	
Representation	Select •
Letter Section Section I Section II Section IV	
	USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD
	Preview
Letter II - Accepting Authority	
Case for Representation	
Date: 02/02/2016	Signature USER (01AP040100) - COLLECTOR & DISTRICT MAGISTRATEHYDERABAD
Note: Please Do Not Copy & Paste From Any Rich Text Editor Like M Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Disclose To Employee	S-Word, Excel etc.

## Fig.SPARROW.42

• A message prompts **successfully sent** as shown in **Fig.SPARROW.43**:



	Message	
Back To Inbox	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER 1 (VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD)	

Note:

a. CR Section receives the PAR from Accepting Authority and forwards to Officer.

## Stage 5: Officer performs the following steps to Accept PAR:

2015-01042014-Click **PAR ID**(<sup>31032015-19</sup>) to open the disclosed PAR as shown in **Fig.SPARROW.44**:

Home ► Inbox	
Inbox	
My PAR (1) Assess PAR (0) Delegated (0)	
Receive Send Standard Rep	esentation 📕 Referral 📕 Memorial To President
Show 10 • Results	Download PDF
🗖 🗠 S.No. 🔷 👙 🔶 APAR ID 💠 Form Type 🌲 Received On 👙 Sent By 👙 Sent Date	♦ Current Stage ♦ Quick Action ♦
Image:	Rep - Employee Disclosure
Showing 1 to 1 of 1 entries	First Previous 1 Next Last

Fig.SPARROW.44

Officer either Accepts ( IAccept ) or Put for Referral Board ( Put to Refferal Board ) as shown in Fig.SPARROW.45:



Home > eForm > Inbox	
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : V Period : 01/04/2014 to 31/03/2015	ICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD Batch: 1984 Assessment
+ Workflow Details	
Representation	Select •
Letter Section Section I Section III Section IV Section v	
	Preview
Letter I - Employee	
Case for Representation	
I would like to go for representation and request for higher grades.	
Date: 02/02/2016	Signature USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD, HYDERABAD
	Preview
Note:         •           • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc.         •           • Having any issue during Submit & Signing. Kindly Troubleshoot         •           I Accept         Put to Refferal Board	
	Fig.SPARROW.45

Note:

a. Stage 6 & 7 are followed for Movement of PAR- Standard.

b. Referral Board is a Competent Authority.



## **11. Movement of PAR – Referral Flow**

Stage 1: Officer performs the following steps to request to Referral Board:

Click Put to Referral Board (
 Put to Refferal Board
 ),enter the remarks and Submit (
 Submit
 ) as shown in
 Fig.SPARROW.46:

Officer Name : USER 1 Cadre : ANDHRA PRADESH Servi Period : 01/04/2014 to 31/03/2015 Workflow Details	e : IAS Designation : VICE-CHAIRMAN & MANAGING DIRI	ECTOR A.P. STATE WAREHOUSING CORPN LTD.	HYDERABAD Batch : 1984 Assessment
Representation           Letter Section         Section I         Section III         Section III	Letter I - Employee Case for Referral Board		■ ct
Letter I - Employee Case for Representation			
I would like to go for representation and request for higher gr	Date: 03/02/2016		Signature
Date: 02/02/2016	Reference Document Upload	Choose file No file chosen	
		Preview	
Note: Please Do Not Copy & Paste From Any Rich Text Editor I Having any issue during Submit & Signing. Kindly <u>Trouble</u>	ike MS-Word, Excel etc.	Preview	

## Fig.SPARROW.46

• A message prompts **successfully sent** as shown in **Fig.SPARROW.47**:

	Message	
	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)	
Back To Inbox		

## Fig.SPARROW.47

ight © NIC, 2016 Ver. 1.1 Dated: 19/02/16 NIC - EOF - EPAR- UM-001	Copyright © NIC, 2016	Ver. 1.1	Dated: 19/02/16	NIC - EOF - EPAR- UM-001
--	-----------------------	----------	-----------------	--------------------------



### **Stage 2: Custodian performs the following steps to forward the request:**

2015-01042014-

Click PAR ID (<sup>31032015-19</sup>)

), as shown	in	Fig.SPARROW.48:
<i>j</i> , as shown		

Home ► Inbox			
Inbox			
My PAR (0) Assess PAR (1) Delegated (0) Manual Process (0) Process (0)			
Receive     Send     Image: Standard     Image: Standard     Representation       Show 10 •     Results     Image: Standard     Image: Standard     Image: Standard	sentation Refe		To President
🖬 🛎 S.No. 💠 🜲 🜲 APAR ID 🜲 Form Type 🌲 Officer Detail 🌲 Received On 🌲 Sent By	🔶 Sent Date 🔶	Current Stage	Quick Action 🖨
1         E         2015- 01042014- 31032015-19         Form - I IAS Except         USER 1 (VICE-CHAIRMAN         03/02/2016         USER 1 (VICE-CHAIRMAN	03/02/2016	Ref - CR Section	
Showing 1 to 1 of 1 entries	First Pre	evious 1 Ne	ext Last

#### Fig.SPARROW.48

• A page appears, click **Sent to competent Authority Fig.SPARROW.49**: Send To Competent Authority

as shown in



Home ▶ eForm ▶ Inbox		
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : VIC Period : 01/04/2014 to 31/03/2015	E-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD Batch: 1	984 Assessment
Workflow Details		
Referal Board		Select v
Letter Section Section I Section II Section IV Section v		
Letter I - Employee	Preview	
Case for Referral Board		
	i.	
	Signature USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD	
Letter II - Accepting Authority		
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Send To Competent Authority		

• A message prompts successfully sent as shown in Fig.SPARROW.50:

	Message	
	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER 2 (CHIEF OPERATING OFFICER NRLM UNDP NEW DELHI)	
Back To Inbox		

### Fig.SPARROW.50

Note:

a. Custodian is responsible to forward the Case to competent authority.

#### Stage 3: Competent Authority performs the following steps for consideration:

## 2015-01042014-

Competent Authority views PAR ID( <sup>31032015-19</sup>

),as shown in Fig.SPARROW.51:



Home > Inbox	
Inbox	
My PAR (0) Assess PAR (1) Delegated (0)	
Receive     Send     Standard     Represe       Show 10 •     Results     P	Intation Referral Memorial To President
🖬 🍐 S.No. 💠 🜲 🖨 APAR ID 🜲 Form Type 🜲 Officer Detail 🌲 Received On 🜲 Sent By 👙	Sent Date 👙 Current 🛊 Quick 🍦
1         E         2015- 01042014- 31032015-19         Form - I IAS Except         USER 1 (VICE-CHAIRMAN         03/02/2016         USER (COLLECTOR & DI	03/02/2016 Ref - Competent Authority
Showing 1 to 1 of 1 entries	First Previous 1 Next Last

Fig.SPARROW.51
Send To CR Section

• A page appears, click Send to CR Section (

) as shown in **Fig.SPARROW.52**:

H	ome ▶ eForm ▶ Inbox			
	Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : VICE Period : 01/04/2014 to 31/03/2015	-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAR	REHOUSING CORPN LTD. HYDERABAD	Batch : 1984 Assessment
+	Workflow Details			
	Referal Board			Select v
	Letter Section         Section I         Section III         Section IV         Section v			
	Date: 03/02/2016	Signature USER (01AP040100) - COLLECTOR & DISTRICT MAGISTRATEHYDERABAD		
	etter II - Referral Board Competent Authority			
	Case for Referral Board			
		ĥ		
	Date: 03/02/2016	Signature		
	Reference Document Upload Choose file No file chosen			
N	ote: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Send To CR Section			

## Fig.SPARROW.52

• A message prompts successfully sent as shown in Fig.SPARROW.53:



	Message	
	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)	
Back To Inbox		

Note:

a. Competent Authority sends PAR to Custodian.

### Stage 4: Custodian performs the following steps to disclose PAR to Officer:

2015-01042014-Custodain views PAR ID(<sup>31032015-19</sup> ) as shown in Fig.SPARROW. 54: • Home + Inbox Inbox Assess PAR (0) Delegated (0) Manual Process(0) Process (1) My PAR (0) Standard Representation Referral Memorial To President Show 10 TResults  $\mathcal{Q}$ Download PDF Quick Action S.No. APAR ID 🔶 Officer Detail Form Type ٥ Received On 🖕 Sent By Sent Date 👙 Current Stage 👙 2015-01042014-31032015-19 USER 1 (VICE-CHAIRMAN USER 2 (CHIEF OPERATIN. Ref - CR Section To Disclose Form - HAS Except ... Е 03/02/2016 1 03/02/2016 Showing 1 to 1 of 1 entries First Previous Next Last 1

## Fig.SPARROW.54

• A page appears, click Disclose To Employee (

Disclose To Employee

)as shown in Fig.SPARROW.55:



	Home > eForm > Inbox		
	Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD Period : 01/04/2014 to 31/03/2015	Batch : 1984 Assessment	
+	Workflow Details		
	Referal Board	Select	Ŧ
	Letter Section   Section    Section    Section  V Section v		_
	(01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD		
	Letter II - Accepting Authority Preview		
	Letter II - Accepting Admonty		
	Case for Referral Board		
	Date: 03/02/2016 Signature USER (01AP040100) - COLLECTOR & DISTRICT MAGISTRATEHYDERABAD		
	Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Disclose To Employee		

• A message prompts successfully sent as shown in Fig.SPARROW.56:

	Message	
	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER 1 (VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD)	
Back To Inbox		

### Fig.SPARROW.56

Note: a. Custodian receives PAR and discloses to Officer.

### Stage 5: Officer performs the following steps to Accept PAR:

#### 2015-01042014-

• Click **PAR ID** (<sup>31032015-19</sup>) to view remarks as shown in **Fig.SPARROW.57**:

ime ► Inbox								
box								
y PAR (1) Assess PAR (0)	Delegated (0)							
					_			
Receive Send					Standard	Representa	ation 📕 Referral 📕	Memorial To Pres
how 10 TResults						Q r		Download
how 10 ▼ Results						ρ[		Download
	♦ APAR ID	🗧 Form Type	+ Received	i On 🜲 🧼 Sent By	\$	♀ [ Sent Date 🔶	Current Stage 🝦	
■ ^ <u>S.No.</u> ♦ ♦	<ul> <li>APAR ID</li> <li>2015-01042014- 31032015-19</li> </ul>	Form Type Form - I IAS Except.		1 On ♦ Sent By USER (COLLECTOR & D		Sent Date	Current Stage \$	



I Accept

- A page appears,Officer either I Accept
   Put for Memorial To President
  - ) as shown in **Fig.SPARROW.58**:

Home ▶ eForm ▶ Inbox				
Officer Name : USER 1 Cadre : ANDHRA PRADES Period : 01/04/2014 to 31/03/2015	H Service : IAS Designation : V	/ICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE	WAREHOUSING CORPN LTD. HYDERABAD	Batch : 1984 Assessment
+ Workflow Details				
Referal Board				Select •
Letter Section Section I Section II Section III	Section IV Section v			
Letter I - Employee		Preview	v	
Case for Referral Board				
		1		
Date: 03/02/2016		Signature USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE		
		WAREHOUSING CORPN LTD. HYDERABAD		
			1	
Note:		Preview	V	
Please Do Not Copy & Paste From Any Rich Tex     Having any issue during Submit & Signing, Kindl	t Editor Like MS-Word, Excel etc. y <u>Troubleshoot</u>			
I Accept Put for Memorial To President				

## Fig.SPARROW.58

## Note:

a. Stage 6 & 7 are followed as for Movement of PAR- Standard.

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or Put for Memorial against Assessment



## 12. Movement of PAR - Memorial against Assessment Flow

Stage 1: Officer performs the following steps to request to MaA:

 Click Put for Memorial to President ( in Fig.SPARROW.59: Put for Memorial To President

💴) and Submit (

nit (**Submit** 

) remarks as shown

Home ▶ eForm ▶ Inbox		
Officer Name : USER 1 C HYDERABAD Batch : 1984	dre: ANDHRA PRADESH Service: IAS Designation: VICE-CHAIRMAI Assessment Period: 01/04/2014 to 31/03/2015	N & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD.
Workflow Details		
Referal Board		
Letter Section Section	Letter I - Employee	
	Memorial to President	
Letter I - Employee		
Case for Referral Board		
	Date: 03/02/2016	Signature
Date: 03/02/2016	Reference Document Upload Choo	ose file No file chosen
		Preview
Note: Please Do Not Copy & Having any issue durin	Paste From Any Rich Text Editor Like MS-Word, Excel etc. 3 Submit & Signing. Kindly <u>Troubleshoot</u>	
I Accept Put for Memo	rial To President	

## Fig.SPARROW.59

• A message prompts **successfully sent** as shown in **Fig.SPARROW.60**:

		Message	
MANAG been su		of USER 1 (01AP032200) - VICE-CHA VAREHOUSING CORPN LTD. HYDEF LECTOR & DISTRICT	
Copyright © NIC, 2016	Ver. 1.1	Dated: 19/02/16	NIC - EOF - EPAR- UM-001



### Stage 2: Custodian performs the following steps to request MaA:

2015-01042014-

•

Clicks PAR ID (<sup>31032015-19</sup>) to open the PAR as shown in Fig.SPARROW.61:

Home > Inbox			
Inbox			
My PAR (0) Assess PAR (1) Delegated (0) Manual Proces	s(0) Process (0)		
Receive Send		Standard Representation Re	ferral 📕 Memorial To President
Show 10 TResults		2	Download PDF
■ ^ S.No. ♦ ♦ ♦ APAR ID ♦	Form Type 👙 Officer Detail 🜲 Received On 🗧	Sent By 👙 Sent Date 🗧	♦ Current ♦ Quick ♦ Stage
■ 1 E ■ 2015- 01042014- 31032015-19 Form -	I IAS Except USER 1 (VICE-CHAIRMAN 03/02/2016	USER 1 03/02/2016	Mep - CR Section
Showing 1 to 1 of 1 entries		First F	Previous 1 Next Last

## Fig.SPARROW.61

Send To Competent Authority

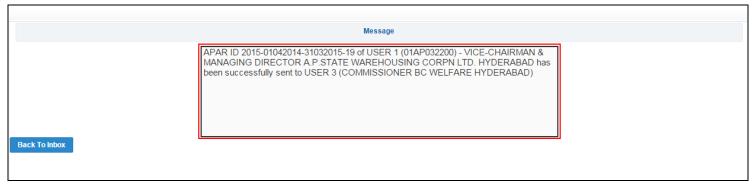
as shown in

• A page appears, click Send To Competent Authority **Fig.SPARROW.62**:

Workflow Details		
Memorial To President		Select
Letter Section Section I Section II Section III Sec	tion IV Section v	
Letter I - Employee	Preview	
Terret I - Embloyee		
Memorial to President		
	ĥ	
Date: 03/02/2016	Signature	
	USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR ALP.STATE WAREHOUSING CORPN LTD. HYDERABAD	
Letter II - Accepting Authority		
lote:		
<ul> <li>Please Do Not Copy &amp; Paste From Any Rich Text Edito</li> <li>Having any issue during Submit &amp; Signing. Kindly Trout</li> </ul>		
Send To Competent Authority		



A message prompts successfully sent as shown in Fig.SPARROW.64:



#### Fig.SPARROW.64

### Stage 3: Competent Authority performs the following steps for consideration:

2015-01042014-

Competent Authority opens PAR ID (<sup>31032015-19</sup> )as shown in Fig.SPARROW.65:

Home ► Ir	ibox										
Inbox											
My PAR (	0) Assess	PAR (1	) Del	egated (0)							
Recei	ve Send							Standard Repre	sentation Re	ferral 📕 Memori	
Show	Kesuits										Download PDF
-	S.No. 🔶	¢	¢	APAR ID 👙	Form Type 🗧	Officer Detail 🗍	Received On 🝦	Sent By 🔶	Sent Date 🖨	Current Stage	Quick Action \$
	1	E	•	2015- 01042014- 31032015-19	Form - I IAS Except	USER 1 (VICE-CHAIRMAN	03/02/2016	USER (COLLECTOR & DI	03/02/2016	Mep - Competent Authority	
Showing	1 to 1 of 1 ent	ries							First F	Previous 1	Next Last

## Fig.SPARROW.65

A page appears, click Send to CR Section (

Send To CR Section

) as shown in Fig.SPARROW.66:

Copyright © NIC, 2016



Home ▶ eForm ▶ Inbox			
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : VICE-CI Period : 01/04/2014 to 31/03/2015	HAIRMAN & MANAGING DIRECTOR A.P.STATE	WAREHOUSING CORPN LTD. HYDERABAD Batch: 1	984 Assessment
H Workflow Details			
Memorial To President			Select v
Letter Section Section I Section II Section IV Section v			
Letter II - Accepting Authority			
Memorial to President			
	1.		
Date: 03/02/2016	Signature USER (01AP040100) - COLLECTOR & DISTRICT MAGISTRATEHYDERABAD		
Letter II - Memorial To President(Competent Authority)			
Memorial to President			
Memorial to President			
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc.			
Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Send To CR Section			

## • A message prompts successfully sent as shown in Fig.SPARROW.67:

	Message	
	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)	
Back To Inbox		1

#### Fig.SPARROW.67

## Stage 4: Custodian performs the following steps to disclose PAR to Officer:

## 2015-01042014-

• Click **PAR ID**(<sup>31032015-19</sup>) to open the PAR as shown in **Fig.SPARROW.68**:

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Home 🕨 Inbox	c														
Inbox															
My PAR (0)	Asse	ss PAR (	(0) Delegated (	0) Ma	inual Process(0)	Proc	ess (1)								
					•					Standard	R	epresentation I	Referral Referral	orial To Preside	
Show 10	<ul> <li>Result</li> </ul>	Its										2		Download PE	
Show 10 • S.No. •	▼ Resu		APAR ID	¢	Form Type	¢	Officer Detail	¢	Received On 🝦	Sent By	¢	P	Current Stage 🖨	Quick	
			APAR ID 2015-01042014 31032015-19		Form Type		Officer Detail USER 1 (VICE-CHAIRMAN	\$	Received On \$	Sent By USER 3 (COMMISSIONER	\$	P	Current Stage \$	Quick	
	E	¢	2015-01042014				USER 1	\$		USER 3	\$	Sent Date ♦	Mep - CR Section	Quick	¢

A page appears click **Disclose To Employee** (
Disclose To Employee

) as shown in **Fig. SPARROW.69**:

Home > eForm > Inbox		
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD Batch : Period : 01/04/2014 to 31/03/2015	1984 Assessme	ent
C Workflow Details		
Memorial To President	Select	
Letter Section   Section    Section III Section IV Section v		
Preview		
Letter I - Employee		
Memorial to President		
Date: 03/02/2016 Signature USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD		
Preview		
Note:       • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc.         • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Disclose To Employee		

## Fig.SPARROW.69

• A message prompts **successfully sent** as shown in **Fig.SPARROW.70**:



	Message	
	APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER 1 (VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD)	
Back To Inbox		

#### Stage 5: Officer performs the following steps to Accept PAR:

2015-01042014-

Click PAR ID (<sup>31032015-19</sup>)

) to view the **PAR** as shown in **Fig.SPARROW.71**:

Home > Inbox	
Inbox	
My PAR (1) Assess PAR (0) Delegated (0)	
Receive Send	Standard Representation Referral Memorial To President
Show 10 • Results	
🔳 🍐 S.No. 💠 🌲 🗍 APAR ID 💠 Form Type 🜲	Received On 🜲 Sent By 🜲 Sent Date 🜲 Current Stage 🜲 Quick Action 🜲
Image: Image in the i	/02/2016 USER (COLLECTOR & DI 04/02/2016 Mep - Employee Disclosure
Showing 1 to 1 of 1 entries	First Previous 1 Next Last

## Fig.SPARROW.71

• A page appears, click I Accept ( ) as shown in Fig.SPARROW.72:



Home → eForm → Inbox	
Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : V Period : 01/04/2014 to 31/03/2015	ICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD Batch : 1984 Assessment
+ Workflow Details	
Memorial To President	Select v
Letter Section Section I Section II Section IV Section v	
	Preview
Letter I - Employee	
Memorial to President	
Date: 03/02/2016	Signature USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD
	Preview
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u>	

#### A message prompts successfully sent as shown in Fig.SPARROW.73: •

Message	
APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully sent to USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD) Back To Inbox	

## Fig.SPARROW.73

## Stage 6: Custodian performs the following steps for Closure of PAR:

2015-01042014-Click PAR ID 31032015-19 () to open the PAR as shown in Fig.SPARROW.74: •

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Home + Inbox	x								
Inbox									
My PAR (0)	Assess	PAR (0) Delegated (0)	Manual Process(0)	ocess (1)					
Show 10	▼ Results					Standard	Representation	Referral Memo	rial To President
S.No. 🔺	¢	APAR ID	🔷 🛛 Form Type	♦ Officer Detail ♦	e Received On 🔶	Sent By	♦ Sent Date ♦	Current Stage 🖨	Quick Action \$
		0045 04040044						Mep - CR	
1	E	2015-01042014- 31032015-19	Form - I IAS Except	USER 1 (VICE-CHAIRMAN	04/02/2016	USER 1 (VICE-CHAIRMAN	04/02/2016	Section for Closing	
1 Showing 1 to		31032015-19	Form - I IAS Except		04/02/2016		04/02/2016 First	Section for	Next Last

• A page appears, click Close (

) for closure of PAR, as shown in Fig.SPARROW.75:

Home	÷	eForm	Inbox
nome		er onn	IIIDOX

	Officer Name : USER 1 Cadre : ANDHRA PRADESH Service : IAS Designation : VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD Batch : 1 Period : 01/04/2014 to 31/03/2015	1984 Assessment
÷	Workflow Details	
	Memorial To President	Select 🔻
	Letter Section I Section II Section III Section IV Section v	
	Preview	
	Letter I - Employee	
	Vemorial to President	
	Date: 03/02/2016 USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P. STATE WAREHOUSING CORPN LTD. HYDERABAD	
L	Preview	
N	ote: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u> Close	

## Fig.SPARROW.75

• A message prompts successfully Completed as shown in Fig.SPARROW.76:

Close



Message	
APAR ID 2015-01042014-31032015-19 of USER 1 (01AP032200) - VICE-CHAIRMAN & MANAGING DIRECTOR A.P.STATE WAREHOUSING CORPN LTD. HYDERABAD has been successfully completed	

Note: a. Custodian closes the PAR finally.



## **13.Common Functionalities of PAR-**

### Custodian (Central or State) & Record Keeper (Central or State) & Administrator & Manager

## 13.1 Inbox/Sent

Inbox/ Sent Items are classified into My PAR, Assess PAR, Delegated, Manual Process and Process (Inbox)
 (My PAR (0) Assess PAR (0) Delegated (0) Manual Process(0) Process (0)
 )/ My PAR, Assess PAR, Delegated,

					.cu,	
Processed PAR and Force Forward (Sent) (	My PAR	Assess PAR	Delegated	Processed PAR	Force Forward	

## 13.1.1 My PAR (Inbox/ Sent)

My PAR (<sup>My PAR (1)</sup>) depicts Self PAR's sent as shown in Fig.SPARROW.77:

Home + Inbox					
Inbox					
My PAR (1) Assess PAR (0) Delegated (0)					
Receive Send		Standard	Representation	Referral Memorial	To President
Show 10 • Results			$\sim$		Download PDF
■ ^ S.No. ♦ ♦ ♦ APAR ID ♦	Form Type 🔶 Received On 🍦	Sent By 🔶 Sent Date 🔶	Current Stage	¢ Quick Ac	tion 🔶
■ 1 E ■ 2015-01042014-31032015-60	Form - I IAS Except 04/02/2016	USER (COLLECTOR & DI 04/02/2016	Officer Reported Upon		
Showing 1 to 1 of 1 entries			First	Previous 1 N	lext Last

#### Fig.SPARROW.77

## 13.1.2 Assess PAR (Inbox/ Sent)

• Assess PAR (Assess PAR (1)), click open to view as shown in Fig.SPARROW.78 and send to next authority as shown in Fig.SPARROW.79:



Home + Inbox			
Inbox			
My PAR (0) Assess PAR (1) Delegated (0)			
Receive         Send           Show         10 <ul> <li>Results</li> </ul>		Standard Repres	entation Referral Memorial To President
■ ^ S.No. ♦ ♦ ♦ APAR ID ♦	Form Type 🝦 Officer Detail 🗧	Received On 🜲 Sent By 👙 Sent Date	e 🔶 Current Stage 🜲 Quick Action 🖨
■ 1 E ■ 2015-01042014- 31032015-60	Form - I IAS Except USER 5 (SR.DIRECTING S	04/02/2016 USER 5 (SR.DIRECTING S 04/02/2016	Reporting Authority
Showing 1 to 1 of 1 entries			First Previous 1 Next Last

Home + eForm + Inbox	
Officer Name : USER 5 Cadre : ANDHRA PRADESH Service : IAS Designation : SR.DIRECTING STAFF NAT	TIONAL DEFENCE COLLEGE M/O DEFENCE NEW DELHI Batch : 1986 Assessment Period : 01/04/2014 to 31/03/2015
Workflow Details	
Standard	
Section I Section II Section II	
Appraisal	
	Preview
1. Please state whether you agree with the responses relating to the accomplishments of the work plan and unforeseen task not, please furnish factual details.	ks as filed out in Section II. If
2. Please comment on the claim (if made) of exceptional contribution by the officer reported upon	
3. Has the officer reported upon met with any significant failures in respect of his work? If yes, please furnish factual details	
4. Do you agree with the skill up-gradation needs as identified by the officer?	
Note:	
Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc.     Having any issue during Submit & Signing. Kindly <u>Troubleshoot</u>	
Save As Draft Send To Reviewing Authority Saved	

## Fig.SPARROW.79

# 13.1.3 Delegated (Inbox/ Sent)

• Delegated (1)) depicts the delegated privileges as shown in Fig.SPARROW.80 & Fig.SPARROW.81:



Home + Inbox													
Inbox													
My PAR (0)	Asse	ss PAR (I	0) Delegated (1)										
Show 10 •	Resul	lts						 Standard	Repr	esentation R	Referral 📕 Mem		resident oad PDF
S.No. 🔺	¢		APAR ID 👙	Form Type	Officer Detail	Received On 👙	Sent By	Delegation Of		Sent Date 🖨	Current Stage	¢ A	tion \$
1	E	-	2015-01042014- 31032015-60	Form - I IAS Except	USER 5 (SR.DIRECTING S	04/02/2016	USER 5 (SR.DIRECTING S	USER 2 (CHIEF OPERATIN		04/02/2016	Reporting Authority		
Showing 1 to	1 of 1 er	ntries								First	Previous 1	Next	Last

Home > eForm > Inbox	
Officer Name : USER 5 Cadre : ANDHRA PRADESH Service : IAS Designation : SR.DIRECTING STAFF NATIONAL DEFENCE COLLEG	GE M/O DEFENCE NEW DELHI Batch : 1986 Assessment Period : 01/04/2014 to 31/03/2015
Workflow Details	
Standard	
Section I Section II Section III	
Industry and Trade	
Culture and Information	
Internal Affairs and Defence	
Natural Resource Management	
Housing & Urban Affairs	
Energy and Environment	
Personnel & General Administration, Governance Reform, Regulatory Systems	
Communication Systems and Connectivity Infrastructure	
Science & Technology	
11. Overall grade (on a score of 1-10)	
Date: 05/02/2016 Signature of Reporting Authority	
Reference Document Upload(only pdf files with 3mb maximum size) Choose file No file chosen	
Note: • Please Do Not Copy & Paste From Any Rich Text Editor Like MS-Word, Excel etc. • Having any issue during Submit & Signing. Kindly Troubleshoot	
Save As Draft	

Fig.SPARROW.81

## Note:

Firstly User should exist to whom the privileges should be delegated, if not; create Non Member of Service officer with the help of PIMS.

**Delegate the privileges to created User. Refer (Delegation Procedure)** 

Now the User (Non Member of Service) login to utilize the privileges delegated.

The changes done on the PAR by User (Non Member of Service) can be viewed by the Officer (who has delegated the privileges).

## 13.1.4 Manual Process (Inbox/ Sent)

2015-01042014-

• Click **PAR ID** ( <sup>31032015-60</sup> ) to open the PAR as shown in **Fig.SPARROW.82**:

Copyright © NIC, 2016



Home + Inbo	ox														
Inbox															
My PAR (0)	Asses	ss PAR (	0) Delegated (0)	Manual Process(1)	Process (0)										
												_		_	
											Standard		centation R		o Dreeident
Show 10	<ul> <li>Result</li> </ul>	ts									Standard	Repre	P	eferral Me	o President
Show 10 S.No.	▼ Result		APAR ID 🗍	Form Type	¢	Officer Detail	¢	Received On 👙	Sent By	¢	Standard Delegation Of	Repre	Sent Date \$	eferral ■ Me Current Stage	
			APAR ID # 2015-01042014- 31032015-60	Form Type	USE		¢	Received On \$	Sent By USER 3 (COMMISSIONER	¢		¢	P		ownload PDF
	▲ ♦ E	¢	2015-01042014-		USE	R 5	\$		USER 3	\$	Delegation Of	¢	Sent Date \$ 08/02/2016	Current Stage	Quick Action

• A page appears, click the respective button to forward to the next authority as shown in **Fig.SPARROW.83**:

Home + eForm + Inbox	
Officer Name : USER 5 Cadre : ANDHRA PRADESH Service : IAS Designation	on: SR.DIRECTING STAFF NATIONAL DEFENCE COLLEGE M/O DEFENCE NEW DELHI Batch: 1986 Assessment Period: 01/04/2014 to 31/03/2015
Workflow Details	
Standard	
Section I Section II Section IV Section v	
Acceptance	
	Preview
1. Do you agree with the remarks of the reporting/reviewing authorities	
2. In case of difference of opinion details and reasons for the same may be given.	
3. Overall grade (on a score of 1-10)	
Date: 08/02/2016	Signature of Accepting Authority
	hoose file No file chosen hoose file No file chosen
Note:	
<ul> <li>Please Do Not Copy &amp; Paste From Any Rich Text Editor Like MS-Word, Exce</li> <li>Having any issue during Submit &amp; Signing. Kindly <u>Troubleshoot</u></li> </ul>	el etc.
Save As Draft	Send To CR Section

Fig.SPARROW.83

Note: Manual Process is performed by Custodian only.

## 13.1.5 Process (Inbox/ Sent)

• Process (1)) depicts the PAR's to be disclosed by custodian as shown in Fig.SPARROW.84



Home + Inbox												
Inbox												
My PAR (0)	Asses	s PAR (	D) Delegated (0)	Manual Process(0)	Process (1)							
Show 10	Resul	ts							Standard Repr	P	Memorial To Pres	
S.No. 🔺			APAR ID	<b>♦ For</b>	n Type 🛛 🖨	Officer Detail	Received On	Sent By	🔷 Sent Date 🌲	Current Stage 👙	Quick Action	n \$
1	E	-	2015-01042014- 31032015-60	Form - I IAS E	xcept	USER 5 (SR.DIRECTING S	08/02/2016	USER 4 (PRL.SECY TO GO	08/02/2016	CR Section To Disclose	Ð	
Showing 1 to	1 of 1 er	ntries								First Previous	1 Next	Last

### 13.1.6 Processed PAR (Sent)

Processed PAR (Processed PAR) depicts those PAR's which are processed and manually processed by custodian as shown in Fig.SPARROW.85

	ent									
Sent										
My PAR	Assess	PAR	Delegated Processed PAI	R Force Forward						
								Standard Re	presentation Referr	al 📕 Memorial To Preside
how 10	<ul> <li>Resul</li> </ul>	ts							0	Download Pl
										Download Pt
S.No.	<u>ـ</u>		APAR ID 👙	Free Trees	Officer Detail	de Cadre de	Cont To	≜ Sent Date ≜	C	Quick Action
5.NO.			APAR ID 🔶	Form Type	Officer Detail	Cadre (	Sent To	♦ Sent Date ♦	Sent to Stage	Quick Action
1	Е		2015-01042014-31032015- 29	Form - I IAS Except	USER 4 (PRL.SECY TO GO	ANDHRA PRADESH	USER 4 (PRL.SECY TO GO	02/02/2016	Officer Disclosure	Open
			29		(PRLSECT TO GO		(PRLSECT TO GO			
2	Е	•	2015-01042014-31032015- 19	Form - I IAS Except	USER 1 (VICE-CHAIRMAN	ANDHRA PRADESH	USER 1 (VICE-CHAIRMAN	03/02/2016	Ref - Employee Disclosure	Open
	_		2015-01042014-31032015- 19	Form - I IAS Except	USER 1 (VICE-CHAIRMAN	ANDHRA PRADESH	USER 1 (VICE-CHAIRMAN	04/02/2016	Mep - Employee Disclosure	Open
3	E									
3	E	•	2015-01042014-31032015- 19	Form - I IAS Except	USER 1 (VICE-CHAIRMAN	ANDHRA PRADESH	USER 1 (VICE-CHAIRMAN	02/02/2016	Officer Disclosure	Open
3 4 5		•		Form - I IAS Except				02/02/2016	Officer Disclosure Rep - Employee Disclosure	Open

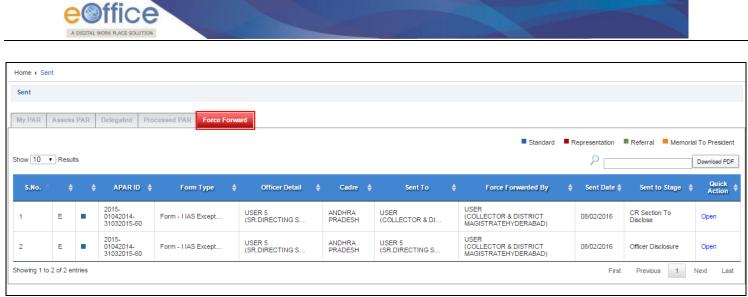
## Fig.SPARROW.85

Note:

Can view the send PAR by clicking the Open (<sup>Open</sup>) link.

## 13.1.7 Force Forward (Sent)

Force Forward (Force Forward) depicts those PAR's which are forwarded by custodian as shown in Fig.SPARROW.86



Note:

Can view the PAR by clicking the Open (<sup>Open</sup>) link.

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## 13.2 Delegation

Go to Delegation ( Delegation ), to assign privileges, search the user to whom the delegate the privilages as shown in Fig.SPARROW.87:

Home + Delegation	n			
Delegation - Ass	igning Previleges			
Search by Employee Sear Show 10 • Resu		on • Employee Name	Batch Choose Cadre • Search	Download PDF
S.No.	Name 🔶	Code 🗳	Designation 🔶	
1	USER 1	01AP032200	VICE-CHAIRMAN	ANDHRA PRADESH
2	USER 10	01AP032300	PRL.SECRETARY	ANDHRA PRADESH
3	USER 2	01AP035800	CHIEF OPERATIN	ANDHRA PRADESH
4	USER 3	01AP038915	COMMISSIONER B	ANDHRA PRADESH
5	USER 4	01AP032600	PRL.SECY TO GO	ANDHRA PRADESH
6	USER 5	01AP034100	SR.DIRECTING ST	ANDHRA PRADESH
7	USER 6	01AP034500	PRL.SECRETARY	ANDHRA PRADESH
8	USER 7	01AP036900	COMMISSIONER T	ANDHRA PRADESH
9	USER 8	01AP032701	PRL.SECRETARY	ANDHRA PRADESH
10	USER 9	01AP030600	SPL CS TO GOVT.,	ANDHRA PRADESH
Showing 1 to 10 of 10	) entries			First Previous 1 Next Last

## Fig.SPARROW.87

• Select the privileges to Add(), to delegate for specific time period and click the Submit (Submit) button as shown in Fig.SPARROW.88:



Home + Delegation	on									
Delegation - As	signing Previleges									
Search by		JserCreated ® All								
Employee Sea	rch by E	Employee Code	Choose Designation	Employee Name	E	atch Choose Cadre • Search				
Show 10 • Res	ults							$\rho$		Download PDF
S.No. 🔺		Name	¢	Code	¢	Designation	¢		Cadre	¢
1	USER 1			01AP032200	`	ICE-CHAIRMAN		ANDHRA PRADESH		
2	USER 10			01AP032300	1	RL.SECRETARY		ANDHRA PRADESH		
3	USER 2			01AP035800		HIEF OPERATIN		ANDHRA PRADESH		
4	USER 3			01AP038915		OMMISSIONER B		ANDHRA PRADESH		
5	USER 4			01AP032600		RL.SECY TO GO		ANDHRA PRADESH		
6	USER 5			01AP034100		R.DIRECTING ST		ANDHRA PRADESH		
7	USER 6			01AP034500	1	RL.SECRETARY		ANDHRA PRADESH		
8	USER 7			01AP036900		OMMISSIONER T		ANDHRA PRADESH		
9	USER 8			01AP032701		RL.SECRETARY		ANDHRA PRADESH		
10	USER 9			01AP030600	-	PL CS TO GOVT.,		ANDHRA PRADESH		
Showing 1 to 10 of 1								First	Previous 1	Next Last
USER 2 (01AP03	5800, CHIEF OPERATING	G OFFICER NRLM	UNDP NEW DELHI	) From: 08/02/2016	0:					
DRAFT DEL SEND DELE			Delega	ted Privileges		*				

• A message prompts "Save Successfully".

## Note:

a. Privileges can be added or removed before submit.



## 13.3 User Assistance

## 13.3.1 Track Your PAR

• Go to User Assistance (<u>User Assistance</u>), click Track Your PAR (<sup>Track Your PAR</sup>), select Assessment Year, a list appears as shown in Fig.SPARROW.89:

Home + Track Self Stat	US											
Track Self Status												
Assessment Period	: 2014-2015 *											
Show 10 • Results									P		Downlo	ad PDF
S.No.	APARID	¢	Work Status	¢	Work From	¢	Work To	¢		Assessment Yea	r	¢
1	2015-01042014-31032015-60	WOF	RKING		01/04/2014		31/03/2015		2014-2015			
Showing 1 to 1 of 1 entries	3								First	Previous 1	Next	Last

### Fig.SPARROW.89

• Click **PAR ID**, a window displays the status as shown in **Fig.SPARROW.90**:

Home + Track Self Status								
Track Self Status								
Assessment Period : 2014-2015		7						
how 10 • Results	×							
	S.No.	Sent By	Sent Date	SentTo	Stage	Status	Action Type	Remarks
S.No.         APARID           1         2015-01042014-31032015-60	1	USER (COLLECTOR & DISTRICT MAGISTRATEHYDERABAD)	04/02/2016	USER 5 (SR.DIRECTING STAFF NATIONAL DEFENCE COLLEGE M/O DEFENCE NEW DELHI)	Officer Reported Upon	Forwarded	Submitted	
howing 1 to 1 of 1 entries	2	USER 5 (SR.DIRECTING STAFF NATIONAL DEFENCE COLLEGE M/O DEFENCE NE DELHI)	04/02/2016 EW	USER 2 (CHIEF OPERATING OFFICER NRLM UNDP NEW DELHI)	Reporting Authority	Forwarded	Submitted	
	3	USER 2 (CHIEF OPERATING OFFICE NRLM UNDP NEW DELHI)	ER 08/02/2016	USER 3 (COMMISSIONER BC WELFARE HYDERABAD)	Reviewing Authority	Forwarded	Submitted	
	4	USER 2 (CHIEF OPERATING OFFICE NRLM UNDP NEW DELHI)	ER 08/02/2016	USER 3 (COMMISSIONER BC WELFARE HYDERABAD)	Reviewing Authority	Forwarded	Submitted	
	5	USER 3 (COMMISSIONER BC WELFARE HYDERABAD)	08/02/2016	USER 4 (PRL.SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD)	Accepting Authority	Forwarded	Submitted	
		USER 4						

Fig.SPARROW.90



## 13.4 PAR

## 13.4.1 Generation

• Refer to Steps mentioned under Movement of PAR –Custodian (First Steps)  $\rightarrow$  Generation of PAR section.

13.4	.2 Upda	te Se	ction I												
•	Go to F Searc	h	• PAR			e Section I (Up			elect A	Assessment `	/ear a	and	click	the	Search
Home + PAR	Update Section														
Update Section	ion														
Assessment Search by Employee Se		: ©r	14-2015 eported Error (	All Generated     Choose Designation	Ţ	Employee Name Bate	h Cł	oose Cadre 🔻	IAS	• Search	]				
Show 10 🔹 I	Results										$\sim$			[	Download PDF
S.No. 🔺		Form ID		Code		Name		Designatio	n	Allotment Year					¢
1	2015-0104201	4-31032015-	-60	01AP034100	U	JSER 5		SR.DIRECTING ST		1986	0	<u>pen</u>			
Showing 1 to 1 o	of 1 entries										F	first P	revious	1 N	ext Last

### Fig.SPARROW.91

Click Open (<sup>Open</sup>) link, as aresult Update Section screen appears, update the section I form and click the Update (Update) button as shown in Fig.SPARROW.92:



Home + PAR Update Section

							-
1. Name of							
the Officer reported upor	USER 5						
2. Service	IAS		3. Ca	adre	ANDHRA PRADESH		
<ol> <li>Year of Allotment</li> </ol>	1986		5. Da	ate of Birth	21/07/1961	17	
6: Present Grade			7. Pr	esent Post			
8 Date of			17			11	
Appointment to Present	×		17				
Post 9 Reporting	Reviewing an	d Accepting Author	itiae				
5. Reporting,	rteviewing an	a Accepting Author	iues				
Authorit	y	Name		De	esignation		riod Worked
						From Date	To Date
Reporting	g Authority	USER 2		C	CHIEF OPERATING OFF	01/04/2014	31/03/2015
Reviewin	g Authority	USER 3		C	COMMISSIONER BC WE	01/04/2014	31/03/2015
Accepting	g Authority	USER 4		F	PRL.SECY TO GOVT(TW	01/04/2014	31/03/2015
10. Period of	absence on le	ave, etc. Period From		Period T	a Tuna	Remark	
		Period From		Period I	o Type	Remark	0
		77 🗙		77 🗙			
raining Progra	Altended						
Date From		Date To	h	nstitute		Subject	
Date From		Date To		nstitute		Subject	
				nstitute		Subject	
				nstitute		Subject	
TX				nstitute		Subject	
wards/Honour	S	ΞX					
wards/Honour	S	ΞX			iewing authority for the pre		
wards/Honour	S	ΞX			iewing authority for the pre		
wards/Honour	s of AIS officers	ΞX	officer as re				
wards/Honour	s of AIS officers e property ret	not written by this	officer as re				
wards/Honour	s of AIS officers e property ret cribed medica s of age).	s not written by this	officer as re				
wards/Honour	s of AIS officers e property ret cribed medica s of age).	not written by this	officer as re		₩ ₩ ₩ ₩ ₩	evious year	Personnel Dept.)
In the second se	s of AIS officers e property ret cribed medica s of age).	not written by this	officer as re			evious year	
IN A Constraint of the second	s of AIS officers e property ret cribed medica s of age).	not written by this	officer as re	porting/rev	S U U U U U	ignature (Administrative/ ISER 11AP040100) -	

## Fig.SPARROW.92



• A message prompts **Details Update** as shown in **Fig.SPARROW.93**:

Message	
Details of USER 5-(01AP034100) is Updated.	

## Fig.SPARROW.93

## 13.4.3 Tracking

Go to PAR ( PAR ), click Tracking ( Tracking ), select Assessment Year and click the Search ( Search ) button, a list appears as shown in Fig.SPARROW.94:

Home + Track Status											
Track Status											
		4-2015   koyee Code Choose Designation arch	<ul> <li>Employee Name</li> </ul>	e Batch	Choose Cadre	Choose Service	ANDHRA	A PRADESH T	Choose F	orm	٠
Show 10	<ul> <li>Results</li> </ul>							٩		Downlos	
S.No.	APARID 🔶	Officer Detail 🔶	Assessment Year 🝦	Work Status 👙	Work From 👙	Work To 🛛 🌲	Cadre 🔶	Organisation		Allotme Year/Ba	ent itch (
1	2015-01042014-31032015-29	USER 4 (PRL.SECY TO GO	2014-2015	WORKING	01/04/2014	31/03/2015	ANDHRA PRADESH	ANDHRA PRADESH		1984	
2	2015-01042014-31032015-19	USER 1 (VICE-CHAIRMAN	2014-2015	WORKING	01/04/2014	31/03/2015	ANDHRA PRADESH	ANDHRA PRADESH		1984	
3	2015-01042014-31032015-60	USER 5 (SR.DIRECTING S	2014-2015	WORKING	01/04/2014	31/03/2015	ANDHRA PRADESH	ANDHRA PRADESH		1986	
Showing 1 to	3 of 3 entries							First Previo	us 1	Next	Last

### Fig.SPARROW.94

• Click **PAR ID**, a window displays the status as shown in **Fig.SPARROW.95**:



# Fig.SPARROW.95

### 13.4.4 Force Forward

Go to PAR ( PAR ), click Force Forward ( Force Forward ), select Assessment Year and click the Search ( button, a list appears as shown in Fig.SPARROW.96:

Home + Fo	rce For	wardi	ng																
Force For	warding	g																	
Assessme Employee				: 2014-2 : Employ	015 vee Code	Choose Designation	1 7	Employee Nam	ne	Batch	Choose	Cadre •	Search	Standard	Re	epresentation	Referral	Memori	al To President
Show 10	Resu	ults														P			Download PDF
S.No. 🌢	¢		¢	APAR ID	¢	Officer Detail	¢	Cadre	¢	Sent By	¢	Sent Date 🍦		Received By	¢	Current Stage ♦	Expec D	ted Due ate	Quick Action \$
1	E	-		-01042014- 2015-60		USER 5 (SR.DIRECTING S		ANDHRA PRADESH		JSER COLLECTOR & D	I	08/02/2016	NATIONAL	TING STAFF DEFENCE COLLEGE NCE NEW DELHI)	= C	Officer Disclosure	31/08/20	015	<b>→</b>
Showing 1 to	1 of 1 e	entries														First	Previous	1	Next Last

### Fig.SPARROW.96

 Click Send (<sup>1</sup>) button, a window displays enter the reason and click the Submit () button as shown in Fig.SPARROW.97:

e office A DESETAL WORK PLACE SOLUTION		
Home + Force Forwarding		
Force Forwarding		1
Assessment Period* : 2014-2015 * Employee Search by : Employee Code Choose Designation * Show 10 * Results	Reason for Force Forwarding:	bon Referral Memorial To President
S.No. 👌 💠 APAR ID 💠 Officer Detail 🔶		ent texpected Due texpected Due Quick texpected Due Action
1 E 2015-01042014- 31032015-60 USER 5 (SR.DIRECTING S F		plosure 31/08/2015 ■ 🔀
Showing 1 to 1 of 1 entries		First Previous 1 Next Last

- Fig.SPARROW.97
- A message prompts "Send successfully".



# 13.5 Workflow

# 13.5.1 Create/ Update

Refer to Steps mentioned under Movement of PAR –Custodian (First Steps)→ Create Workflow/ Update & Movement of PAR –Custodian (First Steps)→Update Workflow section.



# 13.6 Dossier

# **13.6.1 Officers Completed PAR**

• Go to Dossier ( Dossier ), click Officers Completed PAR ( Officers Completed PAR ), select the Assessment Period, list appears is as shown in Fig.SPARROW.98:

Home + D	ossier ► Office	ers Completed Par												
Employe	e Search for I	Dossier												
Assessme	nt Period	2014-2015	٣											
		Employee Code		Choose Designation	۳	Employee Name		Batch						
Employee	Search by	ANDHRA PRADESH		Choose Global Organization Unit	۳	Choose Service								
								Search						
how 10	<ul> <li>Results</li> </ul>										P		Down	load P
now 10 S.No. ^	▼ Results	Name	¢	Allotment Year/Batch	¢	Employee Code	¢		Designation	¢	<u>م</u>	Total(Viewe		load P
	Results     USER 3	Name	¢	Allotment Year/Batch (		Employee Code		COMMISSIONER B		¢	2	Total(Viewe		load P
how 10		Name	\$		0			COMMISSIONER B PRL.SECY TO GO		\$		Total(Viewer		load Pl

### Fig.SPARROW.98

### • Click User Name, a page appears as shown in Fig.SPARROW.99, can view and download the PAR

	loyee Search		
loyee Search for D	Dossier		
e : ; ent Year/Batch ; k	USER 4 01AP032600 1984	Designation : Cadre : Assessment Year :	PRL-SECY TO GOVT(TW) SOCIAL WELFARE DEPT HYDERABAD ANDHRA PRADESH 2014-2015
dard			
Period : 01-04-2	01042014-31032015-29_ 2014 To 31-03-2015 orm - I IAS Except Addl. Secy & Secy (Below Super	Time Scale) Status : Working	
S.No	Document Type	Section Name	Download
<b>5.No</b>	Document Type ACR Section PDF Generate	Section Name ACR. Section PDF. Generate -Basic Information	Download View 💌
1	ACR Section PDF Generate	ACR Section PDF Generate -Basic Information	View 💌
1 2	ACR Section PDF Generate ACR Complete	ACR Section PDF Generate -Basic Information ACR Complete -Completed	View 💌
1 2 3	ACR Section PDF Generate ACR Complete ACR Section PDF Generate	ACR Section PDF Generate -Basic Information ACR Complete -Completed ACR Section PDF Generate -Self Appraisal	View   🕶   View   🕶

### Fig.SPARROW.99

# Note:

a. Completed PAR's can be downloaded and viewed.

### 13.6.2 My Completed PAR

• Officer can view his/ her Completed PAR details.

### 13.6.3 My ACR Status



- Can view his/ her ACR/ PAR Status.
- 1. Awaited: PAR for that Particular period has not been received or does not exist.
- 2. Received: PAR has been received.
- 3. NRC: Non Reporting Certificate.



# 13.7 DSC

### 13.7.1 Enroll

Plug DSC, click Enroll (Enroll) link under DSC ( DSC ) module and click DSC Registration (DSC Registration Button, as shown in Fig.SPARROW.100

SPARROW	Home → DSC → F	Registration										
▶ Inbox	Show 10 • Resu	ults						2			Download P	DF
→ Sent	S.No. *	Certificate Serial no.	÷	Certificate Alias Name	÷	Continued To	¢	Certificate Issued By		Photos	<u>ه</u>	•
Delegation	5.NO	Certificate Senai no.	₹	Certificate Allas Name	₹	Certificate Issued To	₹	Centricate issued by	¢	Status	<b>–</b>	-
User Assistance					No data	a available in table						
<ul> <li>Dossier</li> </ul>	Showing 0 to 0 of 0 e	entries								Previo	ous Ne	axt
▼ DSC												
Enroll	DSC Registratio	n										
▶ Support@HelpDesk												
PRISM												
Declaration												

### Fig.SPARROW.100

• Select the enrolled certificates and click **Register** (Register) Button as shown in **Fig.SPARROW.101** 

Home  > DSC Registration					
DSC Enrollment					
Please insert your e-Token to re	ad your Digital Certificate Information	1			
Digital Certificate : Signing					
CRefresh @Help OBa	ck				
DSC Enrollment					
#	Serial No 1393855170				Expiry Date Fri Mar 11 00:00:00 IST 2016
			Register		
1					
	Please insert your e-Token to re Digital Certificate : Signing C Refresh @ Help C Ba	DSC Enrollment           Please insert your e-Token to read your Digital Certificate Information           Digital Certificate : Signing           C Refersh @ Help @ Back           DSC Informent           #           Serd No.	DSC Enrollment           Please insert your e-Token to read your Digital Certificate Information           Digital Certificate: Signing           C Refersh @ Help @ Back           DSC Enrollment           #         Serial No	DSC Enrollment       Please insert your e-Token to read your Digital Certificate information       Digital Certificate: Signing       C Refresh ● Heip ● Back       DSC Enrollment       s       Seriel No       Insued To       Insued To       Insued Strain	DSC Enrollment           Please insert your e-Token to read your Digital Certificate Information           Digital Certificate: Signing           C Refreat         Help Back           DSC Enrollment         Section           s         Section           1         10% X511/2           1         10% X511/2

### Fig.SPARROW.101

• Enter User PIN and click Login (

) Button as shown in Fig.SPARROW.102

SPARROW	Home > DSC Registration
► Inbox	DSC Enrollment
➤ Sent	Please insert your e-Token to read your Digital Certificate Information
➤ Delegation	Digital Certificate: Signing
<ul> <li>User Assistance</li> </ul>	C Refresh 😧 Help 💿 Back
▶ Dossier	DSC Enrollment
▼ DSC	#         Serial No         Texand Ta.         Texand Sy.         Type         Exptry Date           1         D93551370         Verify Lare PIN         Image: Calify and Cali
Enroll	
▶ Support@HelpDesk	Now verify your User PIN:
<ul> <li>Support@neipbesk</li> </ul>	User PIN:
PRISM	Enable soft keyboard
Declaration	Change User PIN Login Cancel

# Fig.SPARROW.102

Login



• A message prompts, 'The DSC has been registered successfully', click OK (\_\_\_\_\_\_\_) as shown in Fig.SPARROW.103

ROW	Home + DSC Registration					
	DSC Enrollment					
	Please insert your e-Token to read y	our Digital Certificate Information				
	Digital Certificate : Signing	-				
Assistance	CRefresh 🕜 Help 🕒 Back					
ier	DSC Enrollment		Mes	age 🗾 🗾	D.	
	*	Serial No	Issued To		Туре	Expiry Date
	1	1393855170	CN=TE ST	DSCR12 : The DSC has been registered successfully.	0.2.5.4 Digital Signing	Fri Mar 11 00:00:00 IST 2016
ort@HelpDesk				ОК		
onternorpocak						

### Fig.SPARROW.103

• User can view the registered DSC (Active), as shown in Fig.SPARROW.104

Inbox	Show 10	<ul> <li>Results</li> </ul>				P	
ent	S.No.	Certificate Serial no.	Certificate Alias Name	Certificate Issued To	Certificate Issued By	Status	
elegation ser Assistance ssier SC	1	1393855170	TEST IIIA 2014 SIGN - 71808620	CN=TEST IIIA 2014 SIGN, SERIALANUMEER-dc6b7a5ba1fdb1767e139bdb2a6b20c0d513fb24f59627e22a6c1e2e56a60f52, ST=GUJARAT, OID 2.5.4.17=380054, O=TPersonal, CID - 9999995°, C=IN	CN=(n)Code Solutions CA 2014, OID 2.5.4.51='301, GNFC Infotower: STREET=Bodakdev, S G Road, Ahmedabad', ST=Gujarat, OID 2.5.41='2380054, OU=Certifying Authority, O=Gujarat Narmada Valley Fertilizers and Chemicals Limited, C=IN	Active	
port@HelpDesk	Showing	1 to 1 of 1 entries				Previous	1
aration	DSC	Registration Deactivate DSC					

### Fig.SPARROW.104

Note: To deactivate registered DSC, click Deactivate DSC (<sup>Deactivate DSC</sup>). Inactive DSC cannot be activated. DSC certificate is must for Custodian.

### 13.7.2 Status

• Click Status link to view the status of DSC registered in organization, shown in Fig.SPARROW.105

S.No.	<ul> <li>Organization</li> </ul>	n Name 🔶	Officers Posted	DSCs Registered		DSCs Not Registered
	ANDHRA PRADESH	<u>11</u>	1		<u>10</u>	
wing 1 to 1 of 1 entries					F	First Previous 1 Next



# **13.8** NIC Email Status

# • Click NIC Email Status link to view the status of emails registered in organization, shown in Fig.SPARROW.106



Fig.SPARROW.106



# 13.9 Support@Helpdesk

# 13.9.1 Report Issue

• Go to **Support@Helpdesk**, click **Report Issue** (<sup>Report Issue</sup>), a page appears, enter necessary details and submit as shown in **Fig. SPARROW.107**:

e@ffice	SUPPORT				Signout
A Digital Workplace Solution	SOTTORI-				Welcome USER
Home					
REPORT YOUR ISSUE		Report	Your Issue		
STATUS OF ISSUES EXCEL GENERATE	Reported Via Product * Select Browser Used * Brief Subject * Detailed Description	Select Medium  Select Product  Select Browser	Module * Browser Version *	Select Module	
	Steps to reproduce * Please provide the steps that	t you follow when this issue came. eg. (Login > Cli	ck On Report Your Issue > Pr	oduct Not Showing)	
	Category *	Normal	Severity *	Normal 🔻	
	Upload File:	Choose file No file chosen	Files upto 5MB(screenshot/su	pporting document)	
	Reported By:Name *	USER	eOffice UserID	user	
	Sub Department *	Select Department 🔻	Section		
	Room No./Address		Phone No/Extn.		
	eMail ID *	mmukesh@nic.in	Mobile No.	9989533388	
	Enter the code here :		k94vkz	Can't read the image? click <u>here</u> to refresh ~	
Copyright @ 2	011, NIC.			Pesigned & Developed by National I	informatics Centre
		Fig.SPARRO			



# 13.9.2 Check Status

• Click Check Status link to view the status of issue reported as shown in Fig.SPARROW.108:

e@ff	ice si	UPPORT							Signout
A Digital Workpl	lisse Solution							Welco	me local-admin12
Home									
ilter By a	Assigned	To Assisted To	Product Select Product	<ul> <li>Status Select State</li> </ul>	us 🔻 Sub-Dept	Select Sub-Deet	-		
inter by .	Assigned	TO Assigned To	Flodder Select Plodder	• Status Select Stat	Jan - Jour-Depr	Select Sub-Dept			
		IR.					-		
\$.NO	¢ REQ ID	PRODUCT	SUMMARY	SUBMITTED BY	SUBMITTED	ASSIGNED TO	♦ STATUS	REMARKS	ACTION
1	T2878	Sparrow	NO EMPLOYESS	local-admin53 (M/O EXTERNAL AFFAIRS)	19-03-2014 10:38:50	NA	Submitted		<b></b>
2	T2851	Sparrow	Reporting pages agregate points 🖼	local-admin4 (BIHAR)	18-03-2014 15:08:27	NA	Resolved & Closed	SecIII calculating 1- 10 not 1-5 as per PAR rules	
3	T2838	Sparrow	Change in Reporting or Reviewing or Reporting Authority	local-admin15 (MANIPUR TRIPURA)	15-03-2014 14:09:45	NA	Submitted		4
4 🟲	T2787	Sparrow	Reporting Officer Sec III page Overall grade1- 10 3.00 is the default value		13-03-2014 18:33:16	NA			L.
5	T2751	Sparrow	Issues observed by GAD Haryana and NIC Haryana	A SREENIVAS (HARAYANA)	11-03-2014 14:29:14	NA	Submitted		I.
6 <b>)</b>	T2727	Sparrow	Ministry name is not coming	local-admin109 (HARAYANA)	10-03-2014 14:02:27	NA			Ļ
7	T2664	Sparrow	asdasdasd	KISHORE KUMAR SINHA (PLANNING COMMN)	05-03-2014 17:04:34	NA	Rejected	For Testing	📑 😋
в	T2659	Sparrow	date label box should be elongated	local-admin4 (BIHAR)	05-03-2014 16:09:24	NA	Resolved & Closed	minimize the webpage little bit	B 🕄
9	T2572	Sparrow	Previous comment updation	NIC(ODISHA)	28-02-2014 17:15:54	NA	Resolved & Closed	Reviewing Officer unable to change the Reporting officer s comment Its working fine as per PAR rules	
10	T2570	Sparrow	APAR generation	NIC(ODISHA)	28-02-2014 17:14:43	NA	Resolved & Closed	APAR generated Successfully the msg is highlighted in Red above the Assessment Period option	<b>4</b> 0

Fig.SPARROW.108

# 13.9.3 Feedback

• Click Feedback link to send a feedback regarding application, as shown in Fig.SPARROW.109:



# SPARROW - FEEDBACK FORM

O Excellent O Go	ood 🔘 Average 🔘 fair 🔍 Poor
Any other sugg	
Any other sugg	estions
(14 500) Y 1	
(Max:500) You hav	e 500 characters left.
Q. What was yo	our experience at the time of recording of PAR. Whether the delegation to PA served its
purpose?	
○ Excellent ○ Go	od 🛇 Average 🛇 fair 🛇 Poor
Any other sugg	estions
(Max:500) You hav	/e 500 characters left.
(Max:500) You hav	ve 500 characters left.
(Max:500) You hav	ve 500 characters left.
(Max:500) You hav	ve 500 characters left.
(Max:500) You hav	ve 500 characters left.
	ve 500 characters left.
Q. What was yo	our experience with the DSC?
<b>Q. What was yc</b> © Excellent © Go	our experience with the DSC?
Q. What was yo	our experience with the DSC?
Q. What was yo Excellent Go Any other sugg	our experience with the DSC? ood O Average O fair O Poor restions
Q. What was yo Excellent Go Any other sugg	our experience with the DSC? ood O Average O fair O Poor restions
Q. What was yo Excellent Go Any other sugg	our experience with the DSC? ood O Average O fair O Poor restions
Q. What was yo Excellent Go Any other sugg	our experience with the DSC? ood O Average O fair O Poor restions
○ Excellent ○ Go	our experience with the DSC? ood O Average O fair O Poor restions
Q. What was yo Excellent Go Any other sugg (Max:500) You hav	our experience with the DSC?         bod       Average         fair       Poor         estions         re       500         characters left.
Q. What was yo Excellent Go Any other sugg (Max:500) You hav	our experience with the DSC? ood O Average O fair O Poor restions
Q. What was yo Excellent Go Any other sugg (Max:500) You hav Q. What was yo	our experience with the DSC?         bod       Average         fair       Poor         estions         re       500         characters left.
Q. What was yo Excellent Go Any other sugg (Max:500) You hav Q. What was yo	our experience with the DSC?         bod       Average       fair       Poor         restions         re       500       characters left.



# Note: Provide all the mandatory fields (\*) to fill the Report Issue. Copyright © NIC, 2016 Ver. 1.1 Dated: 19/02/16 NIC - EOF - EPAR- UM-001



# 13.10 Role Details

• Click the Role Details link to view the roles assigned to the officer within the selected organization as shown in Fig.SPARROW.110

Home   Role Detail									
Role Detail									
Organisation	Choose one	Ŧ							
Role	PAR CENTRAL CUSTODIAN (Primary)								
Submit	Role Assigned      Role Revol     Rev	ked							
Show 10 🔻	Results						$\mathcal{P}$		Download PDF
S.No. 🔺	Organization	Officer Detail 🔶	Officer Organisation 👙	Email ID 🕴	Allotment Year \$	Cadre 🕴	Role Assigned	Assigned Date	Revoked Date
1	A G M U T - DELHI	ARCHNA ARORA (PR. SECRETARY (HOME))	A G M U T - DELHI	archna63@ias.nic.in	1983	AGMUT	PAR CENTRAL CUSTODIAN (Primary)	18/07/2014	18/07/2014
2	A G M U T - GOA	RAJESH KUMAR SRIVASTAVA (CHIEF SECRETARY)	A G M U T - GOA	rk-srivastava@nic.in	1984	AGMUT	PAR CENTRAL CUSTODIAN (Primary)	06/04/2015	
3	A G M U T - LAKSHADWEEP	ASHOK KUMAR JAYAPAL (COLLECTOR & DEV COMMR)	A G M U T - LAKSHADWEEP	ak.jayapal@ias.nic.in	2008	AGMUT	PAR CENTRAL CUSTODIAN (Primary)	28/04/2014	
4	AGRICULTURE - DEPARTMENT OF AGRICULTURAL RESEARCH AND EDUCATION	PRADEEP KUMAR PUJARI (SPECIAL SECRETARY & FINANCIAL ADVISER)	AGRICULTURE - DEPARTMENT OF AGRICULTURAL RESEARCH AND EDUCATION	pujaripk@ias.nic.in	1981	GUJARAT	PAR CENTRAL CUSTODIAN (Primary)	29/04/2014	
5	AGRICULTURE - DEPARTMENT OF AGRICULTURE & COOPERATION	SHRI R.B.SINHA (JS(ADMIN.))	AGRICULTURE - DEPARTMENT OF AGRICULTURE & COOPERATION	rb.sinha@nic.in			PAR CENTRAL CUSTODIAN (Primary)	16/04/2014	
6	AGRICULTURE - DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES	SANJAY R BHOOSREDDY (JOINT SECRETARY)	AGRICULTURE - DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES	jspf-dadf@nic.in	1989	UTTAR PRADESH	PAR CENTRAL CUSTODIAN (Primary)	27/02/2015	
7	ATOMIC ENERGY	KRISHNAN N.G ()	IGCAR				PAR CENTRAL CUSTODIAN (Primary)	29/05/2014	30/05/2014
8	ATOMIC ENERGY	SWATI PANDEY (DIRECTOR(ADMN))	ATOMIC ENERGY	swati.pande72@nic.in			PAR CENTRAL CUSTODIAN (Primary)	30/05/2014	
9	AYUSH	A K GANERIWALA (JOINT SECRETARY)	AYUSH	anil.ganeriwala@nic.in			PAR CENTRAL CUSTODIAN (Primary)	16/05/2014	
10	BIHAR	RAVI MITAL (PRL SECY)	BIHAR	r.mital@nic.in	1986	BIHAR	PAR CENTRAL CUSTODIAN (Primary)	07/04/2015	07/04/2015

Fig.SPARROW.110



# 13.11 Migration

# 13.11.1 PAR Migration

• Click the PAR Migration link under Migration, Search the user and select as shown in Fig.SPARROW.111

Home + Migration				*
Migration				
Employee Search by	ployee Code Choose Designation VUSER 3 Batch	ANDHRA PRADESH   Choose Service	Choose Global Organisation	
S.No. APARID	Officer Detail	Cadre	Allotment Year/Batch	
1	USER 3 (COMMISSIONER BCWELFARE HYDERABAD)	ANDHRA PRADESH	1995	
<< 1 >>				
	Fig	.SPARROW.111		
Click on I				
Home + Migration Form				
Migration Form				
Name	USER 3			
Designation	: COMMISSIONER BC WELFARE HYDERABAD			
Code	: 01AP038915			
Cadre	ANDHRA PRADESH			
Allotment Year/Batch	: 1995			
New				
Show 10 T Results				

Show	10 • Results							Download P
	S.No.	Assessment Year		Work Status		Work From		Work To
1		2014-2015	Working		01/04/20	14	:	31/03/2015
$\bigcirc$	ing 1 to 1 of 1 entries ack To Search						First	t Previous 1 Next La

### Fig.SPARROW.112

• As a result the page appears is shown in **Fig.SPARROW.113**, fill the form, U**pload** the pdf and click the **Save** (Save) button, shown in **Fig.SPARROW.113** 

e offic			-				
Home + Migration Form							
Basic Details Name Designation Code Cadre Allotment Year/Batch	: USER 3 : COMMISSIONER BC WELFAI : 01AP038915 : ANDHRA PRADESH : 1995	RE HYDERABAD					
PAR Details       Assessment       Period*       From Date*       Officer Name       USER 3							
Post Held : Work Status* :Select- Closed : Status Final Grading :	Form Type :Selec     Closed Date* :	¥					
Grading Reporting Authority Name:	Designation:	Grade(Number):	Grade(Text):Select v				
Reporting Authority Reviewing Authority Name:	Designation:	Grade(Number):	Grade(Text):Select v				
Accepting Authority Name:	Designation:	Grade(Number):	Grade(Text):Select v	*Upload only Pdf file	Choose file No file chosen	Upload	
Additional Details ACR Status* :	Select •						

# Fig.SPARROW.113

• As a result message prompts PAR Migrated Successfully.

# 13.11.2 Grading (Manually Section uploaded)



# eOffice Project Division National Informatics Centre

Department of Electronics and Information Technology Ministry of Communications and Information Technology A-Block, CGO Complex, Lodhi Road, New Delhi - 110003 India

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